

A two-generation approach to improving the prospects of immigrant families living in poverty in the Roaring Fork Valley







THE COMMUNITY

- Central Colorado mountains
- Long, narrow river valley spans 3 counties
- 3 rural resort towns: Basalt, Carbondale & Glenwood Springs, each w/population under 10,000
- Rapid increase in Latino population over last 15 years
- Immigrants work primarily in construction, restaurant & housekeeping jobs in Aspen, CO
- Area: Roaring Fork School District w/5,600 students
 - 56% Latino (86% qualify for FRL)
 - 44% Anglo (50% qualify for FRL)



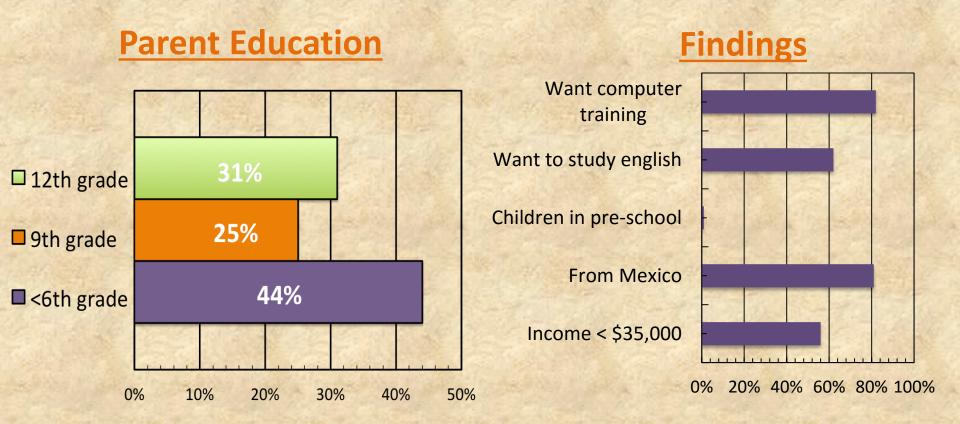
THE CATALYST

- Manaus Fund was Founded in 2005 with a focus on social justice
- Involved in a preschool cooperative that had challenges reaching Latino families
- W.K. Kellogg Foundation conversation in 2011 led to a planning grant to knock on doors and listen to people's stories
- Started Valley Settlement Project in 2012 with multiple programs: all in response to what people said they needed and what they were willing to work for



COMMUNITY ENGAGEMENT (circa 2011)

- Held 270 one-on-one interviews in homes
- Presented to thousands in the community



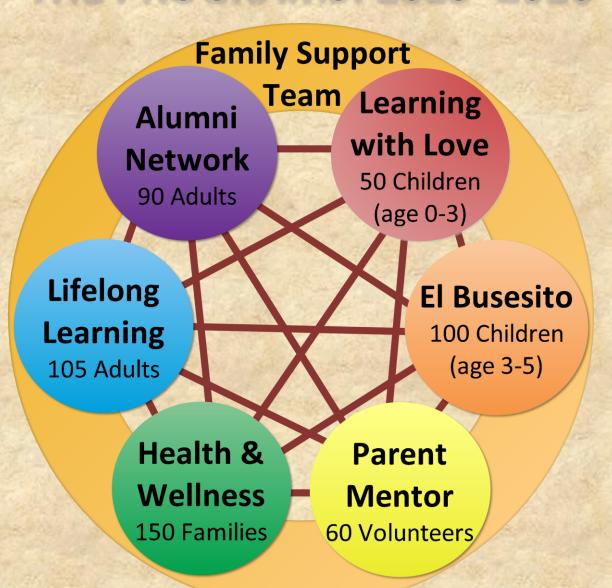
PROGRAM GOALS

- Children: Improve school readiness & elementary school achievement
- Adults: Increase family economic stability & community engagement

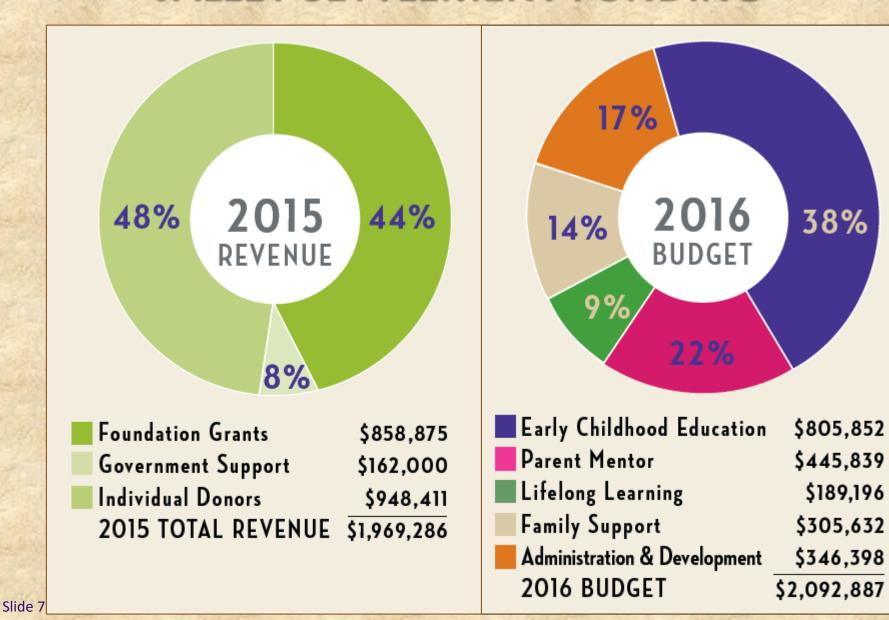




THE PROGRAMS: 2015–2016



VALLEY SETTLEMENT FUNDING



PARENT MENTORS

Program: 6 elementary schools, 120 classrooms, 60 Parent Mentors, 5 school coordinators

- Teachers apply to have a Parent Mentor assigned to their classroom
- Recruitment, training, empowerment
- Two hours, four days per week in classrooms with training provided on the 5th day
- Transformation in the classroom and throughout the school culture
- Provide \$600 stipend at end of each semester

^{*}Modeled after a program from Chicago's Logan Square Neighborhood Association: www.lsna.net





PARENT MENTOR THREE DAY TRAINING

- Goal setting process
- Focus on personal goals, often for first time
- How to use a calendar
- The importance of being on time
- Teamwork, "others are relying on you"
- Peer support
- Classroom skills
- Filling out forms, record keeping



Changing Lives



PARENT MENTOR WEEKLY TRAINING

- Working in the classroom and the schools
- Principles of professional ethics
- Reading for champions
- Reading and math teaching skills
- Ten tips to keep the kids safe
- Supporting student learning
- Depression
- Financial literacy
- Nutrition
- The gift of giving

- The power of teamwork
- Ultimo seguimiento
- Chromebooks
- Health insurance system
- How to be a good community organizer
- Human values/Integrity
- Community Leaders working together
- Professional skills
- Resume styles





RESPONSE FROM TEACHERS

- 84%...reported students had improved confidence in their school work
- 85%...reported improved effort in children's class work with support of Parent Mentors
- 100% would like their future students to have a Parent Mentor in the classroom
- Teachers report understanding more about their individual students with Parent Mentors





RESPONSE FROM PARENT MENTORS

95% of participants agree being a Parent Mentor

"supports my child's social and emotional growth"

"supports my child's interest in school"

- 99% "learned new skills"
- 100% "feel welcome at my child's school"



CHALLENGES

Parent Mentors

- Time commitment competes with part-time jobs for those who chose to work
- Requires basic level of executive functioning
- Requires home & time management skills
- Subtle shift in household rules and roles to accommodate mom's success
- Challenges remain around skills, language and documentation to work

Programmatic

- Recruiting new cohorts each year—always recruiting
- Need for culturally appropriate mental health services

ALUMNI NETWORK

- Engage with each other & the community (107)
 - Arts, church, volunteering, tutoring, promotora, peer support, photography, fitness, nutrition, etc.
- Continuing Education (130)
 - Connections to our Lifelong Learning classes: Spanish literacy, computer skills, GED prep, etc.
 - Support groups enrolling together in certificate programs at Colorado Mountain College
- Connects Parent Mentors to jobs (57):
 - Paraprofessionals and admins in schools
 - Positions at Valley Settlement
 - Other opportunities in the community



ADVICE TO RURAL PROVIDERS

- Do not replicate any program before asking people in your community what they want.
- Never presume to know what families need.
- "Tell us about your life..."
- Ask families what they need & what they are willing to work toward.
- Be culturally aware, listen carefully.
- Hire staff who are from your community.
- Be responsive to evolving needs of families to improve your programs.



Webinar "Helping Rural Immigrants Earn a Living" Aspen Institute Community Strategies Group

Thank you for your time!

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Learning with Love

- Early childhood development program for families with kids 0–3 years' old
- Curriculum: Parents as Teachers®+ FocusedKids™ + group classes
- Meet twice a week near El Busesito
- One-on-one home visits twice a month

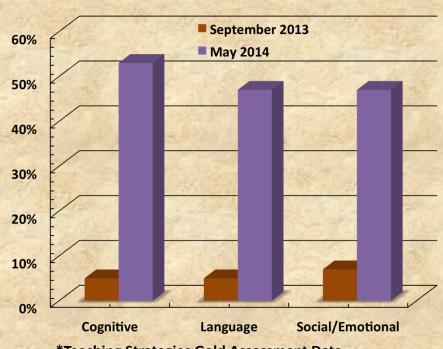


El Busesito

- Improve school readiness prior to Kindergarten
- Identify kids with special needs much earlier
- Prioritize highest need 4 year olds
- Eliminate the Colorado Pre-school Program waiting list



% Exceeding Expectations



*Teaching Strategies Gold Assessment Data

Valley etternent troject





Lifelong Learning

- Reaching immigrant low-income learners
 - Basic Spanish Literacy (to 4th grade proficiency)
 - Spanish Literacy (to 8th grade proficiency)
 - Spanish language GED Class
 - English classes for first-time students
 - Math and computer literacy
- Partnering with Colorado Mountain College
 - English classes
 - GED classes in English (& hybrid Spanish/English)
 - Spanish GED testing site
 - Job training (e.g., Personal Care Assistant)
 - Basic math class



A Lifelong Learning Class





Family Support Team

- Wraparound programming providing
 - Home visits for all families in early childhood programs
 - Targeted home visits for other high need families
 - Problem solving with low-income families and referral to other resources
- Promotoras (community health workers)
 - Wellness & nutrition program (e.g., cooking classes, gardening & fitness)



Community Engagement

- "I belong. I am learning. I make a difference."
- Working together with RFSD we are working with 450+ low-income families to ensure that every student develops enduring knowledge, skills and character to thrive in a changing world
- We are working with other organizations to share our learning's
 - Aspen Institute: Ascend & Community Strategies networks
 - Harvard's Center on the Developing Child: Frontiers of Innovation
 - Vail Valley Foundation
 - Aspen Community Foundation
 - Other Foundations, Governments & NGO's