

MAY 14 - 16, 2019 | UNION MARKET, WASHINGTON DC

# #WeaveThePeople

## Welcome & Schedule

Welcome to Union Market and thank you for joining us! We're hoping this will be a gathering like no other. We're operating under the principle that everyone is a speaker. There will be ample time for everyone to contribute. This is more like a congress than a conference—a place where representatives of a broad movement come together to chart a better future.

The purpose of this gathering is simple. There is a crisis of connection in this country, a crisis of solidarity. Yet weavers are building relationship and binding communities on the local level every day. How do we work together so that our work is mutually reinforcing? How do we illuminate this work for others and nationalize our effect? How do we take disparate local efforts and join it into a broader movement that will produce sweeping change?

The first day will be about our values. How do we name the principles and ideals that motivate us? The second day will be about our work. What challenges do we face and how can we help each other address them? The third day will be about our future. How do we build this into a collective effort that will be more than the sum of its parts?

A civil rights movement rose up to help fight segregation. A feminist movement rose up to fight gender inequality. We have a crisis of disconnection and division in this country. We don't treat each other well. How do we create a movement that builds relationship and community, and weaves the fabric of society? Over the next few days, let's figure out how. This could be the start of something big.

Love,

David Brooks  
Executive Director, Weave: The Social Fabric Project



As of May 14, 2019

# About Union Market

Union Market is the epicenter of culinary creativity in DC with over 40 local vendors.

Throughout #WeaveThePeople, you'll receive meal passes to buy your breakfast and lunches from these local eateries.

**Come hungry. Plan ahead.**

<https://unionmarketdc.com/market/>



## Glossary of Spaces

We want to make this experience as inviting and adaptive as possible, so we've created a few different spaces for us to think, dream, and connect in over the next few days.



### Big Circle

This is where we'll gather as a group to listen and have moderated conversations.



### Coffee House

The perfect place to grab a cup of coffee or tea, relax, or get some work done.



### Quiet Space

Need a breather? We get it. Make sure to take some time to relax and reflect.



### Small Circles

This is the dedicated space for our group workshops and activities.



### Farmer's Market

Stop by for some fresh local produce, available to you throughout the gathering.

## Building Our Community

We'll be engaging in meaningful dialogue over the next few days. Here are some community guidelines to help make our time together as generative as possible.

Have an additional norm you'd like to propose? Add it to the wall when you arrive on-site.

### Engage in conversations.

We interact with one another in moderated dialogue, not a series of monologues.

**Listen with kindness and curiosity.** We assume good intentions and seek out understanding. We choose response over reaction.

**Speak from our hearts and minds.** We draw on our own personal experiences and make room for others. We seek intimate bonds.

**Growth is uncomfortable.** We accept discomfort as a pathway to understanding. We believe that reasonable people can disagree.

**Embrace our brokenness.** We're here to support one another, not to save one another.





DAY 1: TUESDAY, MAY 14

# WE ARE WEAVERS

12:00pm - 2:00pm

## Registration & Open Lunch

Check-in and enjoy lunch on us from some tasty local hot-spots. Come back for lunch conversations. You'll receive a Weaver lapel pin upon arrival. Wear it to lunch so others can identify you!

2:00pm - 3:35pm

**Big Circle:** Intimate, moderated discussions with the full group kicked off by a few people.

### Opening

Ernest Clover, Dina Estrada, Kim Fountain, Rosanne Haggerty, Mike Malkemes, Matt Sehnert

### Welcome & The Sparks Fly Upward

David Brooks

### We Are Weavers

Pancho Arguelles, Lisa Fitzpatrick, Ronda Graff, Dan Porterfield, LB Prevetie

4:00pm - 4:30pm

## Small Circle: Honoring Our Communities. Honoring Our Values.

What motivates your ego, heart and soul?

4:30pm - 5:00pm

## Break at the Farmer's Market

5:00pm - 7:00pm

**Big Circle:** Intimate, moderated discussions with the full group kicked off by a few people.

### The Centrality of Race

John Wood

### How do Movements Build?

Henry Timms

### What a Good Day Looks Like for Me

Sarah Adkins, Darius Ballinger, Adela Mendoza, George Smith

### Wrap Up

David Brooks, Craig Clinkscales, Maureen Smith, Bisah Suh, Maryann Taruc

7:30pm - 10:00pm

## Block Party

Boogie to live music by *Erin & the Wildfire* and enjoy some local food trucks! Special performance by Chicago's own FM Supreme

Optional Late Night

## The Pub & The People

1648 North Capitol St NW



@WeaveThePPL



/WeaveSocialFabric



/WeaveSocialFabric

Please add **#WeaveThePeople** for meeting posts.  
Weave will follow and repost from your social accounts.



DAY 2: WEDNESDAY, MAY 15

# FROM "ME" TO "WE"

7:15am  
8:00am

## Morning Options

- **Free Group Yoga by VIDA Fitness:** No sign up required. Come to Union Market Dock 5.
- **Open Breakfast:** Grab food on us from one of the local merchants. (Market hours)

9:00am - 10:30am

**Big Circle:** Intimate, moderated discussions with the full group kicked off by a few people.

### The Science of Relationships

Martha Welch

### How to Create Intimate Conversations

Shawn Barney, Pamela Cantor, Adria Goodson, Agnes McKeen

### Bridging Friendships - How to Talk Across Difference

Jennifer Bailey, Jonathan Haidt, Nike Irvin, Eboo Patel

10:35am - 11:05am

## Small Circle: The Art of Making Connections

How are you creating spaces, tools, resources and opportunities to create meaningful relationships?

11:05am - 11:35am

## Break at the Farmer's Market

11:35am - 1:00pm

**Big Circle:** Intimate, moderated discussions with the full group kicked off by a few people.

### How To Tell a Compelling Story

David Bornstein, Michael Cooper, Monica Guzman, Nick Kristof

### How to Move from Trauma to Trust

Amanda Lindamood, Jacqueline Novogratz, Charles Perry, Dylan Tete

1:00pm - 2:30pm

## Grab Lunch at Union Market

Buy lunch on us from some tasty local hot-spots.

2:30pm - 3:00pm

## Small Circle: Mobilizing the Whole Community

How do you bring your community together? What challenges do you face?

3:10pm - 5:10pm

**Big Circle:** Intimate, moderated discussions with the full group kicked off by a few people.

### The Neighborhood is the Unit of Change

Asiaha Butler, Katie Couric, Scott Heiferman, Mack McCarter, Janet Topolsky

### How to Rebuild Civic Bonds

Eric Liu

### Practicing Self Care for People in Selfless Roles

Dan Claire, Sarah Hemminger, Sister Jenna, Kaveh Sadeghian

5:10pm - 5:45pm

## Break at the Farmer's Market

7:00pm

*Buses will depart for dinner from Union Market at 6:45pm.*

## A Night at the National Archives

A strolling reception through American history with food, drink and private tours. Opening remarks by Eric Motley. Special performance by the St. Augustine Gospel Choir of Washington DC.



DAY 3: THURSDAY, MAY 16

# HOW MIGHT WE... #WEAVETHEPEOPLE

6:30am	<b>Morning Options</b> <ul style="list-style-type: none"><li>• <b>Run/Walk on The National Mall with VIDA Fitness:</b> Bus will depart from Union Market at 6:30am and bring runners/walkers to the U.S. Supreme Court. Buses will return from the same location at 7:45am.</li><li>• <b>Open Breakfast:</b> Grab food on us from one of the local merchants. (Market hours)</li></ul>
8:00am	
9:00am - 9:55am	<b>Big Circle:</b> Intimate, moderated discussions with the full group kicked off by a few people. <b>Changing Culture, Changing Norms - What Culture Change Looks Like</b> David Brooks, Ernest Clover, Alejandro Gibes de Gac, Stephenie Hruzek, Anne Snyder  <b>How Might We... Build the Weaver Movement</b> Lisa Kay Solomon, Kaveh Sadeghian  After crowd sourcing topics and themes during Day 1 and 2, participants will join workshops to design approaches to our "How Might We..." statement to amplify the Weaver movement nationally and locally.
10:05am - 10:45am	<b>Sprint 1 - "The Why" - Why Is The Issue Important?</b> Paired discussions and then table debrief.
10:45am - 11:15am	<b>Sprint 2 - "The What" - Envisioning a Better Future</b> Table brainstorm to generate ideas around the <i>How Might We...</i> statements.
11:15am - 11:35am	<b>Sprint 3 - "The How" - How Might We Take Action</b> Table develops action plans for each person, their community, and how their work maps to growing the Weaver movement.
11:35am - 12:00pm	<b>Boxed Lunches from Union Market</b>
12:00pm - 12:35pm	<b>Working Lunch - Sprint 4 - "The How" - Share Your How Might We Brainstorm</b> Have lunch in groups of 3-6 people from the same <i>How Might We</i> cluster who you were not with in Sprints 1-3.
12:40pm - 1:00pm	<b>Sprint 5 - "The How" - Refine Your How Might We Action Plans</b> Each person reflects on how they might leverage and contribute to the Weave movement and share 1) What Weave should do next and 2) I will weave by....
1:05pm - 1:45pm	<b>Big Circle:</b> Intimate, moderated discussions with the full group kicked off by a few people. <b>How Might We... #WeaveThePeople</b> David Brooks, Tommy Loper  <b>Closing Remarks by David Brooks</b>
1:45pm	<b>Departures</b> Buses to Reagan National Airport (DCA) will depart at 2:00pm & 3:00pm. We estimate this will have people arrive around 2:45pm and 3:45pm respectively. This shuttle does <i>not</i> go to Dulles Airport (IAD).