

Incidence of Employer Training

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September 14, 2022
Aspen Institute EOP

American Training Survey

Conducted 2022 using NORC AmeriSpeak Panel

Nationally representative of adults 26-66

Conducted in English and Spanish

N = 6,111

Supported by Lumina Foundation, Russell Sage Foundation, MIT

Received employer training the previous 12 months: standard employees, 2022

	All	New Hires
Everyone	58.9%	75.0%
College Degree or More	62.2%	82.2%
High School or less.	50.9%	59.1%

Source: American Training Survey . See Osterman (2020)

Most important source of job skills, 2022

Friends/Colleagues	28.1%
Employer	27.4%
Four Year College	18.8%
Online Program	9.6%
Community College	6.1%
For-profit School	4.0%
Public training program	2.0%

Source: American Training Survey. People who never worked excluded. (see Osterman, 2020)

Availability of employer training, 2020

If you wanted more training from your employer would that be possible?

	High School or less	College Degree or more
Yes	47.3%	64.6%

Source: American Training Survey. See Osterman (2020)

Did work based training while in CC, for-profit, or four year college

All	16.0%
College Degree	18.7%
High School or Less	10.0%

Source: American Training Survey. See Osterman (2020)

Have an industry certified occupational credential

All	26.2%
College Degree	31.5%
High School or Less	14.6%

Source: American Training Survey. See Osterman (2020)