# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For th	e 2022 calendar year, or tax year beginning and	ending				
B	Check if pplicab	e: C Name of organization	D Employer identification number				
	Addre	ss THE ASPEN INSTITUTE, INC.					
	Name			84-0399006			
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r		
	Final returr	/ · · · · _ · · _ · _ · _ · _ · _ / _ · · · ·	700	(202) 736-58	00		
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	218,078,260.		
	Amer	WASHINGTON, DC 20037		H(a) Is this a group re			
	Appli tion pendi	F Name and address of principal officer: DANTED R. FORTERFIELD		for subordinates			
	-	SAME AS C ABOVE		H(b) Are all subordinates in	Included? Yes No		
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) (	or 527	1	list. See instructions		
_	Nebsi			H(c) Group exemptio			
		rorganization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1949	A State of legal domicile: CO		
F	art I	Summary					
ė	1	Briefly describe the organization's mission or most significant activities: WE DRIV DIALOGUE, LEADERSHIP, AND ACTION TO HELP SOLVE SOCIETY'S GRE		THROUGH			
Activities & Governance				H			
ērn	2	Check this box if the organization discontinued its operations or dispose			sets. 65		
200	3				64		
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of independent voting members of the governing body (Part VI, line 1b)		764			
ties	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			130		
tivi	6	Total number of volunteers (estimate if necessary)		10,588,449.			
Ac	/a				0.		
				Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		140,695,602.	141,560,565.		
ant	9	Program service revenue (Part VIII, line 2g)		28,586,934.	51,436,477.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,822,532.			
Å	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		141,618.	-67,644.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		, 171,246,686.	189,761,926.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		18,858,005.	25,386,898.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ú	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		69,925,233.	77,598,047.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
per	b	Total fundraising expenses (Part IX, column (D), line 25) 4, 327, 1					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		54,990,527.	89,950,360.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		143,773,765.	192,935,305.		
	19	Revenue less expenses. Subtract line 18 from line 12		27,472,921.	-3,173,379.		
or				ginning of Current Year	End of Year		
Assets	20	Total assets (Part X, line 16)		465,514,933.	475,882,871.		
ASG	21	Total liabilities (Part X, line 26)		53,081,498.	103,756,532.		
Net	22	Net assets or fund balances. Subtract line 21 from line 20		412,433,435.	372,126,339.		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date							
-	ANDREW AXELROD, EVP FOR FINANCE 🥢		October 13, 2023						
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN					
Paid	AARON M. FOX	AARON M. FOX	10/13/23 <sup>"</sup> self-employed P01365820						
Preparer	Firm's name MARCUM LLP		F	irm's EIN 11-1986323					
Use Only	Firm's address 1899 L STREET, NW, SUITE	850							
	WASHINGTON, DC 20036 Phone no.(202) 227-								
May the II	RS discuss this return with the preparer shown abo	ove? See instructions		X Yes No					
232001 12-1	232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2022) THE ASPEN INSTITUTE, INC.	84-039900	6 Page
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
	Briefly describe the organization's mission: WE DRIVE CHANGE THROUGH DIALOGUE, LEADERSHIP, AND ACTION TO HELP SOLVE		
	SOCIETY'S GREATEST CHALLENGES.		
	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	[	Yes X
	If "Yes," describe these new services on Schedule O.	Г	Yes X
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	L	Yes [_^ r
	Describe the organization's program service accomplishments for each of its three largest program services, as n	neasured by ex	penses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others		
	revenue, if any, for each program service reported.           (Code:) (Expenses \$95,042,121. including grants of \$24,624,398. ) (Revenue)		
1	(Code:) (Expenses \$	e\$	20,812,326
	IDENTIFY SOLUTIONS FOR PROBLEMS RANGING FROM ECONOMIC DISTRESS TO		
	EDUCATIONAL OPPORTUNITY, FROM CLIMATE CHANGE TO RACIAL DISPARITIES, IN		
	AN EFFORT TO INFLUENCE DECISION-MAKERS IN THE PUBLIC AND PRIVATE		
	SECTORS TO ADVANCE THE BEST AND MOST INSPIRED PROPOSALS. OUR POLICY		
	PROGRAMS RANGE IN SIZE FROM \$100,000 TO \$15 MILLION IN ANNUAL REVENUE		
	AND EAFENSES.		
)	(Code:) (Expenses \$19,361,690. including grants of \$) (Revenue	e\$	110,218
	CAMPUS ACTIVITIES: IN ADDITION TO ITS HEADQUARTERS IN WASHINGTON, DC, THE ASPEN INSTITUTE ALSO CONDUCTS MUCH OF ITS WORK ON ITS FOUNDING		
	CAMPUS IN ASPEN, COLORADO, WHICH PROVIDES NATURAL BEAUTY AND QUIET		
	SURROUNDINGS THAT ENCOURAGE THOUGHTFUL REFLECTION THAT REFRESHES MIND,		
	BODY AND SPIRIT. ONE OF OUR PROGRAMS THAT USE THE CAMPUS IS OUR ASPEN		
	SEMINAR WHICH CHALLENGES INDIVIDUALS TO THINK MORE DEEPLY, LISTEN MORE		
	ATTENTIVELY, AND REFINE THEIR ABILITY TO LEAD IN AN INCREASINGLY		
	COMPLEX AND CONFLICTING WORLD. SEMINAR PARTICIPANTS ENGAGE IN		
	CHALLENGING CONVERSATIONS ABOUT ENDURING QUESTIONS OF ETHICAL AND		
	EFFECTIVE LEADERSHIP, GAINING A GREATER CAPACITY TO LEAD WITH COURAGE AND CONVICTION.		
;	(Code:         ) (Expenses \$15,274,949.         including grants of \$) (Revenue	e \$	15,946,382
	PUBLIC PROGRAMS: THE INSTITUTE'S PUBLIC PROGRAMS ARE DESIGNED TO FREELY		
	DISSEMINATE THE ORGANIZATION'S IDEAS AND TO PROVIDE THE PUBLIC WITH OPPORTUNITIES TO CONVENE INCLUSIVELY AND ENGAGE IN THOUGHTFUL,		
	NONPARTISAN DIALOGUE. OUR MAJOR EVENTS INCLUDE THE ASPEN IDEAS		
	FESTIVAL, SPOTLIGHT HEALTH, THE ASPEN SECURITY FORUM, CITY LAB AND		
	ASPEN WORDS. THESE AND OUR OTHER PUBLIC FORUMS ENGAGE OVER 15,000		
	MEMBERS OF THE GENERAL PUBLIC ANNUALLY.		
1	Other program services (Describe on Schedule O.)		
	(Expenses \$ 25,175,194. including grants of \$ 762,500.) (Revenue \$	4,340,741.	)
د	Total program service expenses 154,853,954.		
-			Form <b>990</b> (20

Form 990 (2022) THE ASPEN INSTITUTE, INC.
Part IV Checklist of Required Schedules

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			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			17
	public office? If "Yes," complete Schedule C, Part I	3		<u>x</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		x	
-	during the tax year? If "Yes," complete Schedule C, Part II	4	^	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D. Part I</i>	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	x	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ū	Schedule D, Part III	8	x	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		x	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	л	
128		12a	x	
h	Schedule D, Parts XI and XII	120		
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
~~	complete Schedule G, Part III	19		X v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12, if "Yea," complete Schodula L, Parte L, and II.	21	x	
32003	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>			2022)

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THE ASPEN INSTITUTE, INC.

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease С any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule I Part I 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ...... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If а х "Yes." complete Schedule L, Part IV 28a х b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If x 28c "Yes," complete Schedule L, Part IV ..... х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation x contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х 34 Part V line 1 x 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1138 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable h 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming С Х (gambling) winnings to prize winners? **1**c Form 990 (2022) 232004 12-13-22

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Form	990 (2022) THE ASPEN INSTITUTE, INC. 84-039900	6	Р	age <b>5</b>				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 764							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	х					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х				
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	х					
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		x				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
е								
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<b> </b>				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							
232005	12-13-22	Form	1 <b>990</b>	(2022)				

	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a	a "INO" I	espor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
0	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	Nc
та	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 65	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 64	<u>+</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	114		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	x	
		120		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	100	x	
40	on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	А	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	, , , , , , , , , , , , , , , , , , , ,	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			X
	taxable entity during the year?	16a		
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	<u>16a</u>		
b	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		
b	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>tion C. Disclosure</b>			
b Sec	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>Stion C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <u>AL,AK,AZ,AR,CA,CO,CT,FL,GA,IL,KS,KY</u>	16b		
b Sec	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>tion C. Disclosure</b>	16b	availa	ble
b Sec 17	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>Extion C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <u>AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.	16b	availa	ble
b Sec 17	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? exempt states with which a copy of this Form 990 is required to be filed <u>AL,AK,AZ,AR,CA,CO,CT,FL,GA,IL,KS,KY</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3):	16b	availa	ble
b Sec 17 18	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>Extion C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <u>AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.	16b s only)		ble
b Sec 17	taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         settion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed _AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         X       Own website Another's website Upon request Other (explain on Schedule O)	16b s only)		ble
b Sec 17 18	taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filedAL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         X       Own website Another's website Upon request Other (explain on Schedule O)         Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	16b s only)		ble
b Sec 17 18 19	taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filedAL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         X       Own website Another's website Upon request Other (explain on Schedule O)         Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	16b s only)		ble
b Sec 17 18 19	taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         etion C. Disclosure         List the states with which a copy of this Form 990 is required to be filedAL,AK,AZ,AR,CA,CO,CT,FL,GA,IL,KS,KY         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         X       Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.         State the name, address, and telephone number of the person who possesses the organization's books and records	16b s only)		ble

Form 990 (2		84-0399006	Page 1					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
	Employees, and Independent Contractors							
	Check if Schedule O contains a response or note to any line in this Part VII							
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
<b>1a</b> Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.								

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do		Pos	itior		ane	Reportable	Reportable	Estimated
	hours per	(do not check m box, unless pers			rson i	s both	n an	compensation	compensation	amount of
	week		cer ar I	id a d	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		e	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	tional		n ploye	t com		1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DANIEL PORTERFIELD	40.00		-		-	1				
PRESIDENT & CEO		x		х				846,440.	0.	57,720.
(2) ELLIOT GERSON	40.00									
EXECUTIVE VP				х				545,243.	0.	60,654.
(3) DAVID LANGSTAFF	40.00									
EXEC VICE PRESIDENT				х				490,660.	0.	51,504.
(4) NAMITA KHASAT	40.00									
CFO/CAO/TREASURER - UNTIL 06/2022				х				486,422.	0.	30,327.
(5) CYNTHIA MCKEE	40.00									
EVP INSTITUTIONAL ADVANCEMENT						X		428,564.	0.	12,052.
(6) STEPHEN PATRICK	40.00									
EXECUTIVE DIRECTOR						X		355,509.	0.	66,870.
(7) ANN MOSLE	40.00									
VP, EXECUTIVE DIRECTOR						X		352,297.	0.	66,870.
(8) VIVIAN SCHILLER	40.00									
EXECUTIVE DIRECTOR						X		367,026.	0.	45,404.
(9) ERIKA MALLIN	40.00									
EXECUTIVE DIRECTOR						x		352,522.	0.	31,630.
(10) MARIA ACEBAL	40.00									
VP STRATEGIC DEV CORP SECRETARY				Х				315,896.	0.	30,115.
(11) ANDREW AXELROD, EVP FINANCE &	40.00									
EBD, TREASURER - AS OF 09/2022				Х				103,929.	0.	1,280.
(12) JAMES SCHINE CROWN	1.00									
CHAIRMAN - UNTIL 08/2022		Х		Х				0.	0.	0.
(13) MARGOT L. PRITZKER	1.00									
CHAIR - AS OF 08/2022		Х		Х				0.	0.	0.
(14) KATHARINE ALBRIGHT	1.00									
TRUSTEE		Х						0.	0.	0.
(15) JEFFREY S. ARONIN	1.00									
TRUSTEE		Х						0.	0.	0.
(16) DONNA BARKSDALE	1.00									
TRUSTEE		х						٥.	0.	0.
(17) MERCEDES BASS	1.00									
TRUSTEE		Х						٥.	٥.	0.
232007 12-13-22										Form <b>990</b> (2022)

232007 12-13-22

Form 990 (2022)

### 11161013 150872 192063

Page 8 84-0399006

Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C					
(A)	(B)			•	C) ition			(D)	(E)		(F)	
Name and title	Average         Position           hours per         (do not check more than one box, unless person is both an								Reportable		stimate	
	week					is both pr/trus		· ·	mpensation om related	a	mount. other	
	(list any	tor							ganizations	cor	npensa	
	hours for	r direc				ed			2/1099-MISC/		from th	
	related	stee o	rustee			ensat			099-NEC)		ganizat	
	organizations below	al tru:	onal t		loyee	e com		1099-NEC)			nd relat	
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			org	ganizati	ons
(18) MIGUEL (MIKE) BEZOS	1.00			0	$\times$	Ξæ	ц					
TRUSTEE		х						0.	0.			Ο.
(19) LAWRENCE BOBO	1.00											
TRUSTEE		х						0.	0.			0.
(20) RICHARD BRADDOCK	1.00											
TRUSTEE		х						0.	0.			0.
(21) BETH BROOKE	1.00											
TRUSTEE		х						0.	0.			0.
(22) WILLIAM BYNUM	1.00											
TRUSTEE	1 00	х				-		0.	0.			0.
(23) STEPHEN L. CARTER TRUSTEE	1.00	x						0.	0.			0.
(24) TROY CARTER	1.00	^			<u> </u>	-		0.	0.			
TRUSTEE	1.00	x						0.	0.			0.
(25) CESAR R. CONDE	1.00								••			
TRUSTEE		x						0.	0.			0.
(26) PHYLLIS COULTER	1.00											
TRUSTEE		х						0.	0.			Ο.
1b Subtotal	•							4,644,508.	0.		454,	426.
c Total from continuation sheets to Part V	II, Section A							0.	0.			٥.
d Total (add lines 1b and 1c)								4,644,508.	0.		454,	426.
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	oove	e) wh	o re	eceived more than \$100,000 of	reportable			
compensation from the organization												231
											Yes	No
<b>3</b> Did the organization list any <b>former</b> officer				•	-		Ŭ		n			
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the s											x	
and related organizations greater than \$15										4	~	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes." con								0	Services	5		x
Section B. Independent Contractors	npiele Schedule	<u> </u>	<u>or s</u> t	<u>ICH </u>	oers	:011 .				<u> </u>		
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	actor	rs th	nat received more than \$100,00	0 of compensa	tion fi	rom	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax year.				
(A)								(B)			<b>C</b> )	
Name and business address         Description of services						s (	compe	ensatio	n			
MOLINE CONSTRUCTION MANAGEMENT												
1312 W EXCHANGE PARKWAY, ALLEN, TX 75013 CONSTRUCTION SERVICES						5	5,289,	434.				
TENANT IMPROVEMENT SPECIALISTS							460					
713 EAST 23RD STREET, CARSON, CA 90745 CONSTRUCTION SERVICES						100700	1	.,469,	762.			
AIGSA NPC, 167 FOREST DRIVE, LONE HILL, SERVICES FOR EXPANDING 2						ACCESS	1	404	206			
JOHANNESBURG, SOUTH AFRICA 2191 SIX PRODUCTIONS, LLC							_	TO HEALTHC		1	.,404,	290.
2100 DOLORES WAY, CARBONDALE, CO 81623 AUDIOVISUAL SERVICES 1,340,439.						439						
BRAIN SOURCE INTERNATIONAL, 42-44							-			1	, , , , , ,	
BISHOPSGATE, LONDON, UNITED KINGDOM	EC2N							STAFFING & PAYROLL SERV	ICES	1	.,212,	343.
2 Total number of independent contractors (		ot lir	nited	d to	thos	se lis					. ,	
\$100,000 of compensation from the organ	•				2:			,				

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2022)

232008 12-13-22

Form 9	990	

Form 990 THE ASPEN	1								84-03990		
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	ees (continued)		
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average				ition			Reportable	Reportable	Estimated	
	hours	(Cl	neck	all t	that	app	ly)	compensation	compensation	amount of	
	per					e		from the	from related organizations	other compensation	
	week (list any	tor				plo ye		organization	(W-2/1099-MISC)	from the	
	hours for	direct				d em		(W-2/1099-MISC)	(112/1000 11100)	organization	
	related	tee or	istee			ensate		(		and related	
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest com pen sated em ployee				organizations	
	below	vidua	itutio	cer	empl	hest c	Former				
	line)	Indi	Inst	Officer	Key	Hig	Fon				
(27) KATIE COURIC	1.00										
TRUSTEE		Х						٥.	0.	0	
(28) ANDREA CUNNINGHAM	1.00										
TRUSTEE		Х						٥.	٥.	0	
(29) KENNETH L. DAVIS, MD	1.00										
TRUSTEE		Х						٥.	0.	0	
(30) JOHN DOERR	1.00										
TRUSTEE		Х						٥.	0.	0	
(31) THELMA DUGGIN	1.00										
TRUSTEE		Х						٥.	0.	0	
(32) ARNE DUNCAN	1.00										
TRUSTEE		Х						0.	0.	0	
(33) MICHAEL D. EISNER	1.00										
IRUSTEE		Х						0.	0.	0	
(34) L. BROOKS ENTWISTLE	1.00										
TRUSTEE		х						0.	0.	0	
(35) ELIZABETH FLEMING	1.00										
TRUSTEE		х						0.	0.	0	
(36) ROGER FERGUSON	1.00										
TRUSTEE		Х						0.	0.	0	
(37) HENRY LOUIS GATES, JR.	1.00										
TRUSTEE		х						0.	0.	0	
(38) RUSSELL GOLDSMITH	1.00										
TRUSTEE		х						0.	0.	0	
(39) ANTONIO GRACIAS	1.00										
TRUSTEE		х						0.	0.	0	
(40) PATRICK W. GROSS	1.00										
TRUSTEE		х						0.	0.	0	
(41) ARJUN GUPTA	1.00									_	
TRUSTEE		х						0.	0.	0	
(42) JANE HARMAN	1.00										
TRUSTEE		Х						0.	0.	0	
(43) KAYA HENDERSON	1.00							_		-	
IRUSTEE		Х						0.	0.	0	
(44) MARK HOPLAMAZIAN	1.00							_		-	
TRUSTEE		Х						0.	0.	0	
(45) GERALD D. HOSIER	1.00							_		_	
TRUSTEE		Х						0.	0.	0	
(46) ROBERT HURST	1.00	x						0.	_	0	
TRUSTEE									0.	<u>۸</u>	

232201 04-01-22

ge s < hy for ed tions w .00 .00 .00 .00	X X Individual trustee or director ()		(C Pos	<b>C)</b> ition			Compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC)	ees (continued) (E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ge s < for ed tions w .00 .00 .00 .00	X N Individual trustee or director	heck	Posi all t	ition that	app	-	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the organization and related
s s for for d .00 .00 .00 .00	X N Individual trustee or director	heck	all 1	that	app	-	compensation from the organization	compensation from related organizations	amount of other compensation from the organization and related
 hy for ed .00 .00 .00 .00 .00	X N Individual trustee or director					-	from the organization	from related organizations	other compensation from the organization and related
< hy for ed tions .00 .00 .00	x x	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former	the organization	organizations	compensation from the organization and related
ny for ed tions w .00 .00	x x	Institutional trustee	Officer	Key em ployee	Highest com pen sated em ploye	Former	organization	, i i i i i i i i i i i i i i i i i i i	from the organization and related
for ed tions w .00 .00	x x	Institutional trustee	Officer	Key em ployee	Highest compensated em	Former	5		organization and related
tions w .00 .00 .00	x x	Institutional trustee	Officer	Key employee	Highest compensate	Former			and related
.00 .00 .00	x x	Institutional tr	Officer	Key employee	Highest com pe	Former			organizations
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.00	x x	Inst	Offi	Key	Hig	Forr	1		
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.00	x								
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	x						0.	Ο.	0.
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232201 04-01-22

(A)       (B)       (C)       (D)       (E)         Name and title       Average hours       Position (check all that apply)       Reportable compensation       Reportable compensation       Reportable compensation       Esti and         (ist any hours for related       Ist and the stripted       Ist and t		INSTITUTE, IN Trustees, Kev Ei		vee	s, a	nd H	liah	est	Compensated Employ	84-0399(	
Name and title       Average hours per week (list any related organizations below       Position (check all that apply)       Reportable compensation from the organizations (W-2/1099-MISC)       Reportable compensation from the organizations (W-2/1099-MISC)       Esti and organization (W-2/1099-MISC)         (67) CARLA PINEYRO-SUBLETT       1.00 (K-2)       1.00 X       1.00 X       1.00 X       0.00 (M-2)       0.00 (M-2)         (67) CARLA PINEYRO-SUBLETT       1.00 (K-2)       X       0.00 (M-2)       0.00 (M-2)       0.00 (M-2)         (67) CARLA PINEYRO-SUBLETT       1.00 (K-2)       X       0.00 (M-2)       0.00 (M-2)       0.00 (M-2)         (67) CARLA PINEYRO-SUBLETT       1.00 (K-2)       X       0.00 (M-2)       0.00 (M-2)       0.00 (M-2)         (68) WILLIAM RESNICK       1.00 (TRUSTEE       X       0.00 (M-2)       0.00 (M-2)       0.00 (M-2)         TRUSTEE       X       0.00 (M-2)       0.00 (M-2)       0.00 (M-2)       0.00 (M-2)         TRUSTEE       X       0.00 (M-2) </th <th></th> <th></th> <th></th> <th>.,</th> <th></th> <th></th> <th></th> <th>551</th> <th></th> <th>```</th> <th>(F)</th>				.,				551		```	(F)
hours per (167)       (check all that apply) week (list any below       compensation from the organizations below       compensation from the organizations (W-2/1099-MISC)       compensation from related organizations (W-2/1099-MISC)       amo compensation from related organizations (W-2/1099-MISC)         (67)       CARLA PINEYRO-SUBLETT       1.000       x       0       0       0         TRUSTEE       X       1       1       0       0       0       0         TRUSTEE       X       1       1       1       0       0       0       0         TRUSTEE       X       1       1       1       0       0       0       0         TRUSTEE       X       1       1       1       0       0       0       0         TRUSTEE       X </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>1</th> <th></th> <th></th> <th rowspan="2">Reportable</th> <th>Estimated</th>							1			Reportable	Estimated
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(67) CARLA PINEYRO-SUBLETT       1.00       x       0       0.         TRUSTEE       x       0.       0.       0.         (68) WILLIAM RESNICK       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (69) RICARDO SALINAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (70) ANNA DEAVERE SMITH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (71) ROBERT K. STEEL       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (72) LAURIE M. TISCH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (73) CHRISTOPHER VARELAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (74) ROBERICK K. VON LIPSEY       1.00       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.         (75) VIN WEBER       1.00 <td< td=""><td></td><td></td><td>irecto</td><td></td><td></td><td></td><td>empl</td><td></td><td></td><td>(W-2/1099-MISC)</td><td>from the</td></td<>			irecto				empl			(W-2/1099-MISC)	from the
(67) CARLA PINEYRO-SUBLETT       1.00       x       0       0.         TRUSTEE       x       0.       0.       0.         (68) WILLIAM RESNICK       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (69) RICARDO SALINAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (70) ANNA DEAVERE SMITH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (71) ROBERT K. STEEL       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (72) LAURIE M. TISCH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (73) CHRISTOPHER VARELAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (74) ROBERICK K. VON LIPSEY       1.00       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.         (75) VIN WEBER       1.00 <td< td=""><td></td><td></td><td>e or d</td><td>tee</td><td></td><td></td><td>sated</td><td></td><td>(W-2/1099-MISC)</td><td></td><td>organization and related</td></td<>			e or d	tee			sated		(W-2/1099-MISC)		organization and related
(67) CARLA PINEYRO-SUBLETT       1.00       x       0       0.         TRUSTEE       x       0.       0.       0.         (68) WILLIAM RESNICK       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (69) RICARDO SALINAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (70) ANNA DEAVERE SMITH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (71) ROBERT K. STEEL       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (72) LAURIE M. TISCH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (73) CHRISTOPHER VARELAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (74) ROBERICK K. VON LIPSEY       1.00       X       0.       0.         (75) VIN WEBER       1.00       X       0.       0.       0.         (76) JESSIE WOOLLEY-WILSON <td< td=""><td></td><td></td><td>ruste</td><td>al trus</td><td></td><td>yee</td><td>mpen</td><td></td><td></td><td></td><td>organizations</td></td<>			ruste	al trus		yee	mpen				organizations
(67) CARLA PINEYRO-SUBLETT       1.00       x       0       0.         TRUSTEE       x       0.       0.       0.         (68) WILLIAM RESNICK       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (69) RICARDO SALINAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (70) ANNA DEAVERE SMITH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (71) ROBERT K. STEEL       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (72) LAURIE M. TISCH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (73) CHRISTOPHER VARELAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (74) RODERICK K. VON LIPSEY       1.00       X       0.       0.         TRUSTEE       X       0.       0.       0.       0.         (75) VIN WEBER       1.00			idual 1	ution	5	old ma	est co	er			er gan inzanier ie
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(68) WILLIAM RESNICK       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (69) RICARDO SALINAS       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (70) ANNA DEAVERE SMITH       1.00       x       0.       0.         TRUSTEE       x       0.       0.       0.         (71) ROBERT K. STEEL       1.00       0.       0.       0.         (72) LAURIE M. TISCH       1.00       0.       0.       0.         TRUSTEE       x       0.       0.       0.       0.         (73) CHRISTOPHER VARELAS       1.00       0.       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.       0.         (74) RODERICK K. VON LIPSEY       1.00       X       0.       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.       0.       0.       0.         (75) VIN WEBER       1.00       X       0.       0.       0.       0.       0.         (76) JESSIE WOOLLEY-WILSON       1.00       0. <td>(67) CARLA PINEYRO-SUBLETT</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(67) CARLA PINEYRO-SUBLETT	1.00									
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	990 (; <b>t VII</b>		ven	ue						6 Pag
		Check if Schedule O	conta	ains a respo	nse	or note to any line	e in this Part VIII			[
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exclu from tax und
										sections 512 -
Ints		I a     Federated campaigns     1a       b     Membership dues     1b								
nou						2 269 520				
An		Fundraising events				2,368,529.				
ilar		Related organizations				7 410 310				
Sim		Government grants (contr				7,410,310.				
er	T	All other contributions, gifts, similar amounts not included				131,781,726.				
ġ		Noncash contributions included in				16,542,645.				
and Other Similar Amounts	-	Total. Add lines 1a-1f	ines		p	10,012,0101	141,560,565.			
0		Total: Add lines faith				Business Code				
	2 a	CONTRACT REVENUE				900099	32,172,799.	32,172,799.		
	z u b					531390	10,226,810.		10,226,810.	
anu	c c	SEMINAR AND EVENT F				900099	9,033,255.	9,033,255.	, ,	
Svel	d					900099	3,613.	3,613.		
Revenue	e						,	,		
		All other program service	reve	nue						
	g						51,436,477.			
	3	Investment income (including dividends, interest, and								
		other similar amounts)					2,019,361.		331,881.	1,687,4
	4	Income from investment of								
	5	Royalties	. <u></u>							
				(i) Rea		(ii) Personal				
	6 a	Gross rents	6a	52,3	322.					
	b	Less: rental expenses	6b	154,7	25.					
	с	Rental income or (loss)	6c	-102,4	103.					
	d	Net rental income or (loss)	) <u></u>				-102,403.			-102,4
	7 a	Gross amount from sales of		(i) Securit		(ii) Other				
		assets other than inventory	7a	19,294,9	926.	2,301,763.				
	b	Less: cost or other basis								
		and sales expenses				7,649,229.				
		Gain or (loss)	7c	,		-5,347,466.	5 406 000			F 406 0
		Net gain or (loss)			······		-5,186,833.			-5,186,8
	8 a	Gross income from fundraising	-	-						
		including \$ 2,3								
		contributions reported on				111,670.				
	h	Part IV, line 18 Less: direct expenses			8a 8b	1,378,087.				
		Net income or (loss) from				1,070,0071	-1,266,417.			-1,266,4
		Gross income from gamin					_,			_,,_
	υu	Part IV, line 19			9a					
	b				9b					
		Net income or (loss) from								
		Gross sales of inventory, I								
		•			10a					
	b	and allowances 10a Less: cost of goods sold 10b								
		Net income or (loss) from								
		, <i>,</i>				Business Code				
0	11 a	SUBLEASE INCOME				900099	710,344.			710,3
<b>nu</b>	b	OTHER INCOME				900099	561,074.			561,0
eve	с	ADVERTISING INCOME				541800	29,758.		29,758.	
Revenue	d	All other revenue								
		Total. Add lines 11a-11d					1,301,176.			
_	12	Total revenue. See instruction					189,761,926.	41,209,667.	10,588,449.	-3,596,7

12

THE ASPEN INSTITUTE, INC.

84-0399006 Page **10** 

#### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 17,469,399 17,469,399 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 1,209,937. 1,209,937. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 6,707,562. 6,707,562. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 3,020,190. 476,125. 2,544,065 Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 59,579,011. 45,516,710. 11,227,936. 2,834,365. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,487,330 5,487,330 5,191,748 13,273,013. -8,917,856 836,591. 9 Other employee benefits 4,319,768. 4,319,768 10 Payroll taxes Fees for services (nonemployees): 11 15,798,971 15,798,971 а Management 950,984 604,376. 346,608 b Legal 225,979. 225,979 С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е

1,200,859.

30,312,273

8,863,673.

1,340,920,

4,731,253

13,827,795,

457,658

142,740.

595,588.

5,334,429

2,336,218

1,781,633.

1,402,353

192,935,305

390,722,

255,889.

423

24,167,557.

2,743,283.

1,102,634

3,528,096,

457,658

142,740,

61,274.

1,678,749.

1,402,353

154,853,954

146,780.

71,160.

5,184,095.

13,111,482,

Other. (If line 11g amount exceeds 10% of line 25, g column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 13 Office expenses \_\_\_\_\_ 14 Information technology 15 Royalties 16 Occupancy Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization ..... 23 Insurance

Investment management fees

Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) PUBLICATIONS а PARTNER REIMBURSEMENTS b REPAIRS AND MAINTENANCE С BAD DEBT d All other expenses е Total functional expenses. Add lines 1 through 24e 25

25 Total functional expenses. Add lines 1 through 24e
 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

232010 12-13-22

f

58,100.

28,552.

10,549.

227,122.

94,373.

38,623.

14,956.

184,729.

4,327,960.

2022.04030 THE ASPEN INSTITUTE, INC. 192063\_1

1,200,859

6,086,616

6,091,838

227,737

976,035

621,940

111,711.

2,336,218

534,314

87,928

243,942

33,753,391

423

13

Form 990 (		
Part X	Balance	Sheet

THE ASPEN INSTITUTE, INC.

	Check if Schedule O contains a response or not					
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			15,569,294.	1	10,189,779
2				20,005,043.	2	23,540,10
3				49,885,211.	3	39,355,994
		6,960,249.	4	8,632,72		
	trustee, key employee, creator or founder, subs	tantial cont	ributor, or 35%			
					5	
6		-				
			4059(a)(2)(D)		6	
7					7	
				283,265.	8	278,414
	Description of a second state			2,147,646.	9	2,543,500
		10a	119,491,753.			
b			45,023,400.	76,579,120.	10c	74,468,353
			,	75,643,810.		78,563,638
				215,765,025.		169,017,803
		, ,		, ,		
			2,676,270.		69,292,56	
				, ,		475,882,87
			, ,		15,343,07	
					2,140,94	
				15,882,204		
		, , , .		, ,		
					1	
					22	
22		-	F	3 780 000.		3,780,000
			Г	-,,,		-,,
					27	
20	-	-				
	• •	5 17-24). OC		21 757 447.	25	66,610,309
26						103,756,532
20				,,,,	20	
27				157 173 863.	27	124,326,717
				247,799,622		
20		,,	20			
	-	oo, check				
20					20	
	Total net assets or fund balances			412,433,435.	31	372,126,339
32					JZ	5, 2, 220, 552
	2 3 4 5 6 7 8 9 10a	<ul> <li>Savings and temporary cash investments</li> <li>Pledges and grants receivable, net</li> <li>Accounts receivable, net</li> <li>Loans and other receivables from any current on trustee, key employee, creator or founder, subsi- controlled entity or family member of any of these</li> <li>Loans and other receivables from other disquali under section 4958(f)(1)), and persons described</li> <li>Notes and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> <li>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</li> <li>Less: accumulated depreciation</li> <li>Investments - publicly traded securities</li> <li>Investments - other securities. See Part IV, line</li> <li>Investments - program-related. See Part IV, line</li> <li>Investments - program-related. See Part IV, line</li> <li>Intangible assets</li> <li>Other assets. See Part IV, line 11</li> <li>Total assets. Add lines 1 through 15 (must equ</li> <li>Accounts payable and accrued expenses</li> <li>Grants payable</li> <li>Deferred revenue</li> <li>Tax-exempt bond liabilities</li> <li>Escrow or custodial account liability. Complete</li> <li>Loans and other payables to any current or form trustee, key employee, creator or founder, subsi- controlled entity or family member of any of these</li> <li>Secured mortgages and notes payable to unrelated</li> <li>Other liabilities (including federal income tax, pa- parties, and other liabilities not included on lines of Schedule D</li> <li>Total liabilities. Add lines 17 through 25.</li> <li>Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.</li> <li>Net assets with donor restrictions</li> <li>Net assets with donor restrictions</li> <li>Red assets with donor restrictions</li> <li>Paid-in or capital surplus, or land, building, or ed</li> </ul>	<ul> <li>Savings and temporary cash investments</li> <li>Pledges and grants receivable, net</li> <li>Accounts receivable, net</li> <li>Loans and other receivables from any current or former off trustee, key employee, creator or founder, substantial cont controlled entity or family member of any of these persons</li> <li>Loans and other receivables from other disqualified person under section 4958(f)(1)), and persons described in section</li> <li>Notes and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> <li>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</li> <li>Less: accumulated depreciation</li> <li>Investments - publicly traded securities</li> <li>Investments - other securities. See Part IV, line 11</li> <li>Investments - program-related. See Part IV, line 11</li> <li>Intangible assets</li> <li>Other assets. See Part IV, line 11</li> <li>Intangible assets</li> <li>Other assets. Add lines 1 through 15 (must equal line 33)</li> <li>Accounts payable and accrued expenses</li> <li>Grants payable</li> <li>Deferred revenue</li> <li>Zoans and other payables to any current or former officer, trustee, key employee, creator or founder, substantial cont controlled entity or family member of any of these persons</li> <li>Secured mortgages and notes payable to unrelated third part</li> <li>Other liabilities (including federal income tax, payables to any parties, and other liabilities not included on lines 17-24). Co of Schedule D</li> <li>Total liabilities. Add lines 17 through 25</li> <li>Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.</li> <li>Net assets with donor restrictions</li> <li>Net assets with donor restrictions</li> <li>Paid-in or capital surplus, or land, building, or equipment fu</li> </ul>	2       Savings and temporary cash investments         3       Pledges and grants receivable, net         4       Accounts receivable, net         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         7       Notes and loans receivable, net         8       Inventories for sale or use         9       Prepaid expenses and deferred charges         10a       119, 491, 753.         b       Less: accumulated depreciation         11       Investments - publicly traded securities         12       Investments - other securities. See Part IV, line 11         13       Investments - other securities. See Part IV, line 11         14       Intangible assets         15       Other assets. See Part IV, line 11         16       Total assets. Add lines 1 through 15 (must equal line 33)         17       Accounts payable and accrued expenses         18       Grants payable and accrued expenses         21       Escrow or custodial account liability. Complete Part IV of Schedule D         22       Loans and other p	1       Cash - non-interest-bearing       15,569,294.         2       Savings and temporary cash investments       20,005,043.         3       Pledges and grants receivable, net       49,885,211.         4       Accounts receivable, net       6,960,249.         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       6         6       Loans and other receivable, net       283,265.         9       Prepaid expenses and deferred charges       2,147,646.         10a       119,491,753.       228,400.         11       Investments - publicity traded securities       119,491,753.         12       Investments - publicity traded securities       119,491,753.         13       Investments - publicity traded securities       75,643,810.         14       Intargible assets       10a       119,491,753.         15       Other assets. See Part IV, line 11       215,765,025.       136,594,224.         14       Intargible and accrued expenses       1,916,128.       13,594,228.         15       Other assets. Add lines 1 through 15 (must equal line 33)       465,514,933.       145,762,270.         16       Total assets. Add lines 1 through 15 (must	1       Cash - non-interest-bearing       15,559,294.       1         2       Savings and temporary cash investments       20,005,043.       2         3       Pledges and grants receivable, net       49,885,211.       3         4       Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disqualified persons (as defined under section 4958(0(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       283,265.         9       Prepaid expenses and deterred charges       10a       119,491,753.         10       119,491,753.       283,265.       9         11       Investments - publicly traded securities       75,643,810.       11         11       Investments - publicly traded securities       75,643,810.       11         11       Investments - publicly traded securities       74       33       16         11       Investments - publicly traded securities       13       13       14       13,594,228.       12         12       Investments - publicly traded securities       13

Form 990 (2022)

232011 12-13-22

Form	1990 (2022) THE ASPEN INSTITUTE, INC.	84-039900	6	Pa	<sub>ge</sub> 12
	rt XI Reconciliation of Net Assets				4
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	189,	761,	926.
2	Total expenses (must equal Part IX, column (A), line 25)	2	192,	935,	305.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,	173,	379.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	412,	433,	435.
5	Net unrealized gains (losses) on investments	5	-37,	324,	235.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		190,	518.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	372,	126,	339.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X       Separate basis       Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			v	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
-	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			v	
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require			v	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X 000	

Form **990** (2022)

Department of the Treasury Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Nar	ne of t	he organization							dentification number				
D			PEN INSTITUTE,					84-0399006					
	art I	Reason for Public (					ee instruction	S.					
The	organi	ization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)							
1		A church, convention of chu	urches, or associatio	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).						
2		A school described in section	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	า 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in so	ection 170	(b)(1)(A)(ii	ii).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X	An organization that norma	lly receives a substa	ntial part of its support fi	rom a gove	ernmental	unit or from th	ie general p	oublic described in				
		section 170(b)(1)(A)(vi). (C	omplete Part II.)										
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college				
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or				
		university:											
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from				
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment				
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	after June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).						
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to ca	rry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section &	509(a)(3). (	Check the box on				
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.					
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving				
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	upporting				
		organization. You must c	complete Part IV, Se	ections A and B.									
b		<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organization	n(s), by hav	ving				
		control or management o			ame perso	ns that co	ntrol or manag	ge the supp	ported				
		organization(s). You mus											
c		<b>Type III functionally inte</b>						ly integrate	ed with,				
		its supported organization		-									
c		<b>Type III non-functionally</b>						-					
		that is not functionally int	<b>c</b>	<b>o</b> ,	•		•	an attentiv	/eness				
		requirement (see instructi		-									
e		Check this box if the orga					Туре I, Туре	II, Type III					
		functionally integrated, or	51	hally integrated supporting	ng organiz	ation.							
t		er the number of supported o	•										
<u>ç</u>		vide the following information i) Name of supported	i about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other				
	, v	organization	(,	(described on lines 1-10	in your governi Yes	ng document? No	support (see ir	-	support (see instructions)				
				above (see instructions))	103								
Tota	al												

THE ASPEN INSTITUTE, INC.

84-0399006 Page **2** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	94,760,517.	108,438,960.	131,254,703.	140,723,732.	141,560,565.	616,738,477.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	94,760,517.	108,438,960.	131,254,703.	140,723,732.	141,560,565.	616,738,477.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						59,695,492.
	Public support. Subtract line 5 from line 4.						557,042,985.
Sec	ction B. Total Support				[		
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	94,760,517.	108,438,960.	131,254,703.	140,723,732.	141,560,565.	616,738,477.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	-390,616.	-59,007.	535,540.	1,343,162.	2,450,146.	3,879,225.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	443,054.	799,478.	156,060.	394,530.	561,074.	
11	Total support. Add lines 7 through 10						622,971,898.
	Gross receipts from related activities,		,			12	143,506,092.
13	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, t	fourth, or fifth tax y	ear as a section 5/	01(c)(3)	
_	organization, check this box and stor						
	ction C. Computation of Publi					г г	
	Public support percentage for 2022 (I			olumn (f))		14	89.42 %
	Public support percentage from 2021					15	88.29 %
16a	33 1/3% support test - 2022. If the o				14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the c				line 15 is 33 1/3%	or more, check th	is box
	and <b>stop here.</b> The organization qual		•••				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
-	meets the facts-and-circumstances te	•	•		•		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						
40	organization meets the facts-and-circu		•				
18	Private foundation. If the organizatio	n dia not check a	box on line 13, 16a	a, 160, 17a, or 17b	o, check this box a		
						Schedule A	(Form 990) 2022

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sectio	on A. Public Support						
Calenda	r year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
1 Gif	fts, grants, contributions, and						
me	embership fees received. (Do not						
inc	lude any "unusual grants.")						
me for any	oss receipts from admissions, erchandise sold or services per- med, or facilities furnished in y activity that is related to the ganization's tax-exempt purpose						
	oss receipts from activities that onot an unrelated trade or bus-						
ine	ess under section 513						
	x revenues levied for the organ- tion's benefit and either paid to						
	expended on its behalf						
5 The fur	e value of services or facilities nished by a governmental unit to						
	e organization without charge						
	tal. Add lines 1 through 5						
	nounts included on lines 1, 2, and eceived from disqualified persons						
from	ounts included on lines 2 and 3 received n other than disqualified persons that eed the greater of \$5,000 or 1% of the punt on line 13 for the year						
<b>c</b> Ad	d lines 7a and 7b						
	blic support. (Subtract line 7c from line 6.)						
Calenda	r year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
	nounts from line 6						
<b>10a</b> Gro div seo	oss income from interest, vidends, payments received on curities loans, rents, royalties, d income from similar sources						
(les	related business taxable income ss section 511 taxes) from businesses quired after June 30, 1975						
	Id lines 10a and 10b						
11 Ne act wh	tincome from unrelated business tivities not included on line 10b, lether or not the business is gularly carried on						
12 Oth or	her income. Do not include gain loss from the sale of capital sets (Explain in Part VI.)						
13 Tot	al support. (Add lines 9, 10c, 11, and 12.)						
14 Fir	<b>st 5 years.</b> If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) orga	inization,
Sectio	on C. Computation of Publi	c Support Per	centage				
<b>15</b> Pu	blic support percentage for 2022 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
	blic support percentage from 2021					16	%
Sectio	on D. Computation of Inves	stment Income	Percentage				
	vestment income percentage for <b>20</b> vestment income percentage from			ine 13, column (f))		17 18	<u>%</u> %
	1/3% support tests - 2022. If the					· · · · · · · · · · · · · · · · · · ·	
	bre than 33 1/3%, check this box ar						
	1/3% support tests - 2021. If the						/3% and
	e 18 is not more than 33 1/3%, che						
	ivate foundation. If the organization						
232023 12		an did not check a	<u>557 011 mile 14, 13</u>				dule A (Form 990) 2022
202023 12			18	3		Scile	

1

2

3a

3b

3c

4a

4b

4c

5a

5b

<u>5c</u>

6

7

8

9a

9b

9c

10a

10b

Yes No

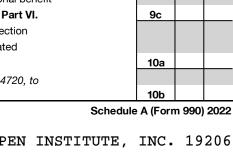
# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22



19

Schedule A (Form 990) 2	2022 THE	ASPEN	INSTITUTE,
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Yes

2

No

	Yes	No
11a		
11b		
11c		
	11b	11a 11b

INC.

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

110 30	pponted orga	11Zation (3).	
Section D	D. All Type	III Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

## Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to s	satisfy the Integral Part	Test during the year	(see instructions).
•	Check the box heat to the method that the organization used to s		i est during the year	(000 1100 000010)

a The organization satisfied the Activities Test. Complete line 2 below.

b		The organization is the parent of each of its supported organizations.	Complete line 3 below.
---	--	------------------------------------------------------------------------	------------------------

с		The organization	supported a	a governmental en	ity. Describ	e in <b>Part V</b>	how y	ou supported a	governmental entity	/ (see instructions	s).
---	--	------------------	-------------	-------------------	--------------	--------------------	-------	----------------	---------------------	---------------------	-----

20

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 232025 12-09-22

3b | | Schedule A (Form 990) 2022

2a

2b

3a

Yes No

Part IV Supporting Organizations (continued)

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Sche	dule A (Form 990) 2022 THE ASPEN INSTITUTE, INC.			84-0399006	Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations		U
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 ( explain in	Part VI). See inst	ructions.
	All other Type III non-functionally integrated supporting organizations mu				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting org	anization (see	

Schedule A (Form 990) 2022

232026 12-09-22

instructions).

22 2022.04030 THE ASPEN INSTITUTE, INC. 192063\_1

Schedule A (Form 990) 2022

1	Amounts paid to supported organizations to accomplish exer	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	e organization is responsive			
	(provide details in <b>Part VI</b> ). See instructions.	•		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	IS	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
с	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions

84-0399006 Page 7

**Current Year** 

84-0399006 Page **8** 

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

2018 AMOUNT: \$	443,054.				
2019 AMOUNT: \$	799,478.				
2020 AMOUNT: \$	156,060.				
2021 AMOUNT: \$	394,530.				
2022 AMOUNT: \$	561,074.				
232028 12-09-22		2		Schedule	A (Form 990) 202

#### \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

84-0399006

Schedule B

Department of the Treasury

(Form 990)

Name of the organization

Organization type (check one):

THE	ASPEN	INSTITUTE,	INC
-----	-------	------------	-----

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in t

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

	3 (Form 990) (2022)	1-	Page <b>2</b>
Name of or	rganization	En	nployer identification number
THE ASPE	N INSTITUTE, INC.		84-0399006
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,054,855	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$6,156,032	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,432,525	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$5,356,645	Person       Payroll         Payroll       Noncash         X       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,115,000	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$4,250,000	Person X Payroll

223452 11-15-22

	3 (Form 990) (2022)	1-	Page <b>2</b>
Name of or	rganization	Emp	loyer identification number
THE ASPE	N INSTITUTE, INC.		84-0399006
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$3,425,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$3,266,833.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
9	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person       X         Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$3,000,350.	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$2,985,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 11-15		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990) (2022)			Page
Name of o	organization		Employ	ver identification number
THE ASPI	EN INSTITUTE, INC.		84	-0399006
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is neede	d.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
1	65,573 SHARES OF AMZN			
		\$9,495	<u>,510.</u>	11/25/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
4	2,370 SHARES OF GOOG			
		\$5,356	<u>,645.</u>	06/24/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
9	10,000 SHARES OF CARV			
		\$602	<u>,213.</u>	05/27/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		

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Schedule E	3 (Form 990) (2022)		Page <b>4</b>
Name of or	rganization		Employer identification number
THE ASPE	N INSTITUTE, INC.		84-0399006
		through (e) and the following line entry. haritable, etc., contributions of <b>\$1,000 or les</b>	on 501(c)(7), (8), or (10) that total more than \$1,000 for the year For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(-) No			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

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SCHEDULE C	Po	litical Campaign	and Lobbyin	g Activities	OMB No. 154	45-0047
(Form 990)			-	-	202	))
	For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.					
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for i			- Open to P Inspect	
					· · ·	
-		Form 990, Part IV, line 3, or Forplete Parts I-A and B. Do not co		le 46 (Political Campaig	h Activities), then	
		11(c)(3)) organizations: Complete	•	Do not complete Part I-B		
<ul> <li>Section 527 organization</li> </ul>			Tanto TA and O below.	bo not complete r art r b	•	
U U	•	Form 990, Part IV, line 4, or Fo	orm 990-EZ, Part VI, lir	ne 47 (Lobbying Activitie	es), then	
		nave filed Form 5768 (election ur				
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations that h	nave NOT filed Form 5768 (electi	on under section 501(h	)): Complete Part II-B. Do	not complete Part II-A	A.
If the organization answ	wered "Yes," on	Form 990, Part IV, line 5 (Prox	xy Tax) (See separate i	nstructions) or Form 99	0-EZ, Part V, line 350	c (Proxy
Tax) (See separate inst						
	, or (6) organizat	ions: Complete Part III.				<u> </u>
Name of organization				Em	ployer identification	number
Part I-A Comple		INSTITUTE, INC. anization is exempt und	or contion 501(a)	r is a soction 527 d	84-0399006	
	ete il the org	anization is exempt unu			nganization.	
4. Describe a description		a Maria da California da Ca	-1			
		ation's direct and indirect politic			¢	
<ul><li>2 Political campaign a</li><li>3 Volunteer hours for</li></ul>	, ,				\$	
3 Volunteer nours for	political campai					
Part I-B Comple	ete if the org	anization is exempt und	er section 501(c)(3	3).		
	-	incurred by the organization unc		-	\$	
		incurred by organization manage			\$	
		n 4955 tax, did it file Form 4720				No
						No No
<b>b</b> If "Yes," describe ir	n Part IV.					
Part I-C Comple	ete if the org	anization is exempt und	er section 501(c),	except section 501	(c)(3).	
		by the filing organization for se			\$	
		ization's funds contributed to ot	-			
exempt function ac					\$	
•	•	. Add lines 1 and 2. Enter here a			•	
					\$ Yes	No
00						
		ployer identification number (Ell tion listed, enter the amount paid		-		
		omptly and directly delivered to a				
	•	additional space is needed, prov			0 0	
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of p	olitical
				filing organization's	contributions rece	eived and
				funds. If none, enter -0	promptly and c delivered to a se	
					political organi	ization.
					If none, ente	r -0
				+		
				1		
For Paperwork Reduct	ion Act Notice,	see the Instructions for Form 9	990 or 990-EZ.	•	Schedule C (Form 9	990) 2022

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LHA 232041 11-08-22

			UTE, INC.			399006 Pag	e <b>2</b>
Part II-A Complete if the org	anizatio	n is exen	npt under section	n 501(c)(3) and file	d Form 5768 (el	ection under	
section 501(h)).							
				n Part IV each affiliated	group member's nam	e, address, EIN,	
expenses, and sha		, ,	• •				
<b>B</b> Check if the filing organiza	tion check	ed box A ar	nd "limited control" pro	ovisions apply.			
		oying Expe			<b>(a)</b> Filing organization's	(b) Affiliated grou totals	цр
(The term "expend	ditures" m	eans amou	ints paid or incurred.)	)	totals		
1a Total lobbying expenditures to influ	uence pub	lic opinion (	grassroots lobbying)				
<b>b</b> Total lobbying expenditures to influ	-						
c Total lobbying expenditures (add li							
d Other exempt purpose expenditure	es						
e Total exempt purpose expenditure	s (add line	s 1c and 1d	)				
f Lobbying nontaxable amount. Ente	er the amo	unt from the	e following table in bot	h columns.			
If the amount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable am	ount is:			
Not over \$500,000		20% of	the amount on line 1e.				
Over \$500,000 but not over \$1,000	,		0 plus 15% of the exc				
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc				
Over \$1,500,000 but not over \$17,	000,000		0 plus 5% of the exce	ess over \$1,500,000.			
Over \$17,000,000		\$1,000,	000.				
g Grassroots nontaxable amount (en	ter 25% of	line 1f)					_
h Subtract line 1g from line 1a. If zer		,					
i Subtract line 1f from line 1c. If zero							
j If there is an amount other than ze							
reporting section 4911 tax for this						Yes	No
<b>_</b>		4-Year Ave	eraging Period Under	Section 501(h)			
(Some organizations t			01(h) election do not ate instructions for li		f the five columns b	elow.	
	Lob	oying Expe	nditures During 4-Yea	ar Averaging Period			
Colondar var							_
Calendar year (or fiscal year beginning in)	(a)	2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total	
2a Lobbying nontaxable amount							
<b>b</b> Lobbying ceiling amount							
(150% of line 2a, column(e))							
• Total labbuing avpanditures							
<u>c</u> Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))							
f Grassroots lobbying expenditures							
					School	ule C (Earm 990) 2	000

Schedule C (Form 990) 2022

232042 11-08-22

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		х		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
с	Media advertisements?		Х		
	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X			297.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X			104.
i	Other activities?		X		
j	Total. Add lines 1c through 1i				401.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		-1		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(	o), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'No" OR	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
instru	ctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART	II-B, LINE 1, LOBBYING ACTIVITIES:				
ALLC	CATED SALARY EXPENSE FROM COMMUNICATION WITH LEGISLATORS REGARDING				

PENDING LEGISLATION.

Schedule C (Form 990) 2022

						No. 1545.0047	
	HEDULE D n 990)	Complete if the orga	al Financial Statements nization answered "Yes" on Form 990,			<u>3 No. 1545-0047</u>	
• Denart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ttach to Form 990.		0	pen to Public	
Interna	rnal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						
Nam	me of the organization Employer id						
Pa	rt I Organiza		d Funds or Other Similar Funds or Ac	count			
	organizatior	n answered "Yes" on Form 990, Part IV, lin					
			(a) Donor advised funds	<b>b)</b> Func	ls and other	accounts	
1		nd of year					
2		f contributions to (during year)					
3 4		f grants from (during year)					
5			writing that the assets held in donor advised func	ls			
	-		exclusive legal control?		י 🗌 ו	res 🗌 No	
6	Did the organizatio	n inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used o	nly			
	for charitable purpe	oses and not for the benefit of the donor o	r donor advisor, or for any other purpose conferr	ing		_	
Pa	impermissible priva	ate benefit?		1	L	res No	
		ervation easements held by the organization	ganization answered "Yes" on Form 990, Part IV,	line 7.			
1		of land for public use (for example, recreation		orically i	moortant lar	nd area	
		f natural habitat	Preservation of a certi	-	-		
		of open space					
2	Complete lines 2a	through 2d if the organization held a qualif	ied conservation contribution in the form of a co	nservati	on easemer	it on the last	
	day of the tax year				Held at the E	nd of the Tax Year	
а	Total number of co	onservation easements		2a		1	
b	v			2b		13.50	
c			ucture included in (a)	2c			
d		vation easements included in (c) acquired a sted in the National Register	inter July 25,2006, and not on a	2d			
3			eased, extinguished, or terminated by the organi	<u> </u>	luring the ta	x	
	year	1	, , , , , ,		5		
4	Number of states v	where property subject to conservation eas	ement is located <u>1</u>				
5	Does the organizat	ion have a written policy regarding the per	iodic monitoring, inspection, handling of				
-		preement of the conservation easements it			·····	res No	
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservatio	n easer	nents during	the year	
7	Amount of oxpons		ling of violations, and enforcing conservation eas	omonte	during the	Voor	
'	Amount of expense	es incurred in monitoring, inspecting, nand	ing of violations, and enforcing conservation eas	Sementa	s during the	year	
8	Does each conserv	 vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)	(i)			
	and section 170(h)	(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •		🗆 N	res 🗌 No	
9	In Part XIII, describ	e how the organization reports conservation	on easements in its revenue and expense statem	ent and	l		
	balance sheet, and	I include, if applicable, the text of the footn	ote to the organization's financial statements that	at descr	ibes the		
Dai		ounting for conservation easements.	Art, Historical Treasures, or Other S	imilar	Accote		
I U		the organization answered "Yes" on Form		mai	A00010.		
		-	8, not to report in its revenue statement and bala	ance sh	eet works		
	•	•	lic exhibition, education, or research in furtherar				
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balance	sheet v	works of		
		· · · · · · · · · · · · · · · · · · ·	exhibition, education, or research in furtherance	of pub	lic service,		
		ng amounts relating to these items:					
						1,096,267.	
0	.,		asures, or other similar assets for financial gain, r		;	1,050,207.	
2	-	nts required to be reported under FASB A		Jovide			
а	-			\$			

$\mbox{LHA}$ For Paperwork Reduction Act Notice, see the Instructions for Form 990.
232051 09-01-22

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Sche		INSTITUTE, INC.				84-0399	006	Pa	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Similar <i>I</i>	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make	significant us	e of its			
	collection items (check all that apply):								
а	X Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's exe	empt purpose	e in Part X	III.		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma						Yes	X	No
Par	t IV Escrow and Custodial Arran				n Form 990, I	Part IV, lir	ne 9, or		
	reported an amount on Form 990, Pa		-						
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	s or other assets not	included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII								
							Amount	:	
с	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance				1f				
2a	Did the organization include an amount on Fe				ility?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.								]
Par	t V Endowment Funds. Complete i	f the organization and	swered "Yes" on Fo	rm 990, Part IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three yea		(e) Four	years	back
1a	Beginning of year balance	178,705,742.	140,520,233.	126,362,776.	115,098	8,677.	119,	077,	203.
b	Contributions	12,335,244.	17,309,092.	10,938,289.	1,418	8,728.	З,	995,	266.
С	Net investment earnings, gains, and losses	-23,548,893.	30,072,140.	10,092,783.	15,369	9,499.	-4,	694,	709.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	22,324,087.	9,195,723.	6,873,615.	5,524	4,128.	З,	279,	083.
f	Administrative expenses								
g	End of year balance	145,168,006.	178,705,742.	140,520,233.	126,362	2,776.	115,	098,	677.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment	29.8623	_%						
b	Permanent endowment 50.3945	%							
с	Term endowment 19.7432	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	nd administered for t	he		_		
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		х
	(ii) Related organizations						3a(ii)		х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the		vment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or ot	• • •		Accumulated		( <b>d)</b> Bool	k value	e
		basis (investm	,	, ,	epreciation				
	Land			,904,138.			,	904,	
	Buildings		93	,984,767.	33,078,00	06.	60,	906,	761.
	Leasehold improvements								<u> </u>
d	Equipment			<u>,632,878.</u>	5,078,26			554,	
	Other			,969,970.	6,867,13	31.	,	102,	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	<u>(, column (B), line 1</u>	0c.)				468,	
					S	chedule I	D (Form	ı 990)	2022

#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIPS	167,771,798.	END-OF-YEAR MARKET VALUE
(B) INVESTMENT CONTRACT	1,246,005.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	169,017,803.	

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING LEASE RIGHT-OF-USE ASSET	46,597,705.
(2) DEFERRED TAX ASSET	1,841,267.
(3) SECURITY DEPOSITS	853,590.
(4) INVESTMENT RELATED RECEIVABLES	20,000,000.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	69,292,562.
Part X Other Liabilities.	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OPERATING LEASE LIABILITY	59,557,725.
(3)	DEFERRED COMPENSATION	7,036,494.
(4)	CAPITAL LEASE OBLIGATIONS	16,090.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	66,610,309.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

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Sche	dule D (Form 990) 2022 THE ASPEN INSTITUTE, INC.			84-03	99006	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re <sup>-</sup>	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.				
1	Total revenue, gains, and other support per audited financial statements			1	152,9	972,648.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-37,324,235.			
b	Donated services and use of facilities	. 2b	203,427.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e	-37,1	20,808.
3	Subtract line 2e from line 1			3	190,0	93,456.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	1,200,859.			
b	Other (Describe in Part XIII.)	4b	-1,532,389.			
с	Add lines <b>4a</b> and <b>4b</b>			4c	-3	331,530.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	189,7	761,926.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	leturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.				
1	Total expenses and losses per audited financial statements			1	193,2	279,744.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. 2a	203,427.			
b	Prior year adjustments	2b				
с	Other losses	. 2c				
d	Other (Describe in Part XIII.)	. 2d	1,342,294.			
е	Add lines 2a through 2d			2e	1,5	545,721.
3	Subtract line 2e from line 1			3	191,7	734,023.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	1,200,859.			
b	Other (Describe in Part XIII.)	. 4b	423.			
с	Add lines <b>4a</b> and <b>4b</b>			4c	1,2	201,282.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	192,9	935,305.
Pa	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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PART II, LINE 5:

THE INSTITUTE CONTINUES TO COMPLY WITH TERMS OF CONTRACT GOVERNING THE

CONSERVATION EASEMENT HELD, WHICH INCLUDES PROTECTION OF NATURAL HABITAT.

PART II, LINE 9:

THE INSTITUTE HOLDS A CONSERVATION EASEMENT ON THE BALANCE SHEET AND THE

CONTRIBUTED PARCEL OF LAND WAS BOOKED AS REVENUE FOR THE YEAR IT WAS

GIFTED.

PART III, LINE 4:

AT OUR ASPEN MEADOWS CAMPUS, ASPEN, COLORADO, WE HAVE A LARGE COLLECTION

OF ART THAT IS ON DISPLAY BOTH IN GALLERIES AND PUBLIC SPACES. IT IS

232054 09-01-22

Schedule D (For	m 990) 2022
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Part XIII Supplemental Information (continued)

THE ASPEN INSTITUTE, INC.

# ENJOYED BY GUESTS WHO VISIT AND STAY AT OUR RESORT. THIS ART COLLECTION IS MADE UP OF PHOTOS FROM FRANZ BERKO, OFFICIAL PHOTOGRAPHER FOR THE INSTITUTE, AS WELL AS ART IN VARIOUS MEDIUMS BY HERBERT BAYER. BAYER WAS THE ARCHITECT FOR OUR CAMPUS, AND ALSO DESIGNED SEVERAL OF THE LAND FORMS THROUGHOUT OUR PROPERTY. ONE GALLERY ON PROPERTY IS DEDICATED SOLELY TO THE WORK OF BAYER. ALTHOUGH THE ARTWORK IS HELD ON THE BOOKS AT COST. IT HAS AN INSURED FAIR VALUE OF \$3.1 MILLION. PART V, LINE 4: 4.5% OF A 12 QUARTER ROLLING AVERAGE OF THE FUNDS ARE USED TO FUND PROGRAMMATIC WORK OF THE INSTITUTE. PART X, LINE 2: MANAGEMENT OF THE INSTITUTE BELIEVES THAT IT HAS NO MATERIAL UNCERTAINTY IN INCOME TAXES AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAXES IN ITS FINANCIAL STATEMENTS. PART XI, LINE 4B - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSES -1,378,087. RENTAL EXPENSES -154,725. FOREIGN EXCHANGE LOSS 423. TOTAL TO SCHEDULE D, PART XI, LINE 4B -1,532,389. PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSES 1,378,087. RENTAL EXPENSES 154,725. REFUNDED GRANTS -190,518. TOTAL TO SCHEDULE D, PART XII, LINE 2D 1,342,294. Schedule D (Form 990) 2022 232055 09-01-22 37 11161013 150872 192063 2022.04030 THE ASPEN INSTITUTE, INC. 192063\_1

	dule D (Form 990) 20 t XIII Suppleme			INSTITU	IE, INC	•
nonte			(cont	inued)		
		ADJUSTM				

FOREIGN EXCHANGE LOSS

423.

Schedule D (Form 990) 2022

232055 09-01-22

Schedule D (Form 990) 2022 THE ASPE	IN
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Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information. Inspection								
Name of the organization					Employer identi	fication number			
THE ASPEN INSTITUTE, I Part I General Info		ctivities Out	side the United States. Comple		84-0399006				
Form 990, Part			side the Onited States. Comple	ete if the organ	ization answered "	Yes" on			
· · · · · · · · · · · · · · · · · · ·		maintain record	Is to substantiate the amount of its gra	ints and other a	assistance.				
-	-		he selection criteria used to award the			Yes 🗌 No			
2 For grantmakers. Des	cribe in Part V the	e organization's p	procedures for monitoring the use of its	s grants and ot	her assistance out	side the			
United States.									
3 Activities per Region. ( (a) Region	he following Part (b) Number of		n be duplicated if additional space is n (d) Activities conducted in the region	,	vity listed in (d)	(f) Total			
(a) negion	offices	employees,	(by type) (such as, fundraising, pro-		gram service,	expenditures			
	in the region		gram services, investments, grants to		specific type	for and investments			
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region			
		Ŭ							
			PROGRAM SERVICES AND GRANTS						
CENTRAL AMERICA AND			TO RECIPIENTS LOCATED IN	GRANTS, MEE	TINGS, AND				
THE CARIBBEAN	0	0	REGION.	PROGRAMMATI	C ACTIVITIES	1,198,724.			
EAST ASIA AND THE			PROGRAM SERVICES AND GRANTS TO RECIPIENTS LOCATED IN	GRANTS, MEE					
PACIFIC	0		REGION.	, ,	C ACTIVITIES	600,839.			
			PROGRAM SERVICES AND GRANTS						
EUROPE (INCLUDING			TO RECIPIENTS LOCATED IN	GRANTS, MEE	TINGS, AND				
ICELAND & GREENLAND)	0	0	REGION.	PROGRAMMATI	C ACTIVITIES	3,999,924.			
			PROGRAM SERVICES AND GRANTS		MINGG AND				
MIDDLE EAST AND NORTH AFRICA	0		TO RECIPIENTS LOCATED IN REGION.	GRANTS, MEE	C ACTIVITIES	1,119,657.			
NORTH AFRICA	0	0	REGION.	FROGRAMMATI		1,119,037.			
			PROGRAM SERVICES AND GRANTS						
			TO RECIPIENTS LOCATED IN	GRANTS, MEE	TINGS, AND				
NORTH AMERICA	0	0	REGION.	PROGRAMMATI	C ACTIVITIES	588,576.			
			AGENTS FOR CONDUCTING						
RUSSIA AND				GRANTS, MEE		0.8 200			
NEIGHBORING STATES	0	0	ACTIVITIES.	PROGRAMMATI	C ACTIVITIES	98,200.			
			PROGRAM SERVICES AND GRANTS						
				GRANTS, MEE	TINGS, AND				
SOUTH AMERICA	0	0	REGION.	PROGRAMMATI	C ACTIVITIES	1,435,346.			
			PROGRAM SERVICES AND GRANTS						
				GRANTS, MEE		<b></b>			
SOUTH ASIA	0	0	REGION.	PROGRAMMATI	C ACTIVITIES	538,705.			
<b>3 a</b> Subtotal <b>b</b> Total from continuation		0				9,579,971.			
sheets to Part I	0	0				4,113,256.			
c Totals (add lines 3a						, <u>, , .</u>			

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2022

13,693,227.

OMB No. 1545-0047

**Open to Public** 

232071 10-17-22

and 3b)

SCHEDULE F (Form 990)

Department of the Treasury

Schedule F (Form 990)	THE ASPEN IN	STITUTE, INC	•	84-0399006	Page 1
Part I Continuatio	n of Activities	s per Region	• (Schedule F (Form 990), Part I, line 3	)	
<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	<ul> <li>(e) If activity listed in (d) is a program service, describe specific type of service(s) in region</li> </ul>	<b>(f)</b> Total expenditures for region
SUB-SAHARAN AFRICA	0			GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	4,113,256.
Totals					4,113,256.
					±,113,230.

232181 04-01-22 THE ASPEN INSTITUTE, INC.

84-0399006

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN	SUPPORT AMP HEALTH					
		AFRICA	WORK	1,354,292.	WIRE TRANSFER	0.		
		CENTRAL AMERICA						
			SUPPORT GEDI PROJECT	600,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA		506 042		0		
		AND THE CARIBBEAN	SUPPORT GEDI PROJECT	596,942.	WIRE TRANSFER	0.		
		EUROPE	SUPPORT GEDI PROJECT	532,700.	WIRE TRANSFER	0.		
		MIDDLE EAST AND	STEVENS INITIATIVE					
		NORTH AFRICA	CULTURAL EXCHANGE	477,321.	WIRE TRANSFER	Ο.		
		SUB-SAHARAN AFRICA	SUPPORT CHAPTER OPERATIONS	369 591	WIRE TRANSFER	0.		
		ni ki ch		305,351.				
			SUPPORT GOYN					
		SOUTH AMERICA	INITIATIVE	346,334.	WIRE TRANSFER	0.		_
		NORTH AMERICA - CANADA AND						
			SUPPORT CHAPTER					
		· ·	OPERATIONS IN MEXICO	305,594.	WIRE TRANSFER	ο.		
2 Enter total number of			ecognized as charities by the t					
			or counsel has provided a sect		-	▶		2
3 Enter total number of	-				• • • • • • • • • • • • • • • • • • • •	<b>&gt;</b>		1

Schedule F (Form 990) 2022

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chedule F (Form 990)		EN INSTITUTE, INC.		84-0399006					
Part II Continuation of 1 (a) Name of organization	f Grants and Other (b) IRS code section and EIN (if applicable)	(a) Pagion	tions or Entities Outside the (d) Purpose of grant	(e) Amount	(Schedule F (Form 9 (f) Manner of cash disbursement	90), Part II, line 1) (g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM appraisal, other)	
		MIDDLE EAST AND NORTH AFRICA	STEVENS INITIATIVE CULTURAL EXCHANGE	219,773.	WIRE TRANSFER	0.			
		EAST ASIA AND THE PACIFIC	CHAPTER OPERATIONS SUPPORT	170,041.	WIRE TRANSFER	0.			
		MIDDLE EAST AND NORTH AFRICA	STEVENS INITIATIVE CULTURAL EXCHANGE	137,599.	WIRE TRANSFER	0.			
		SOUTH AMERICA	SUPPORT CHAPTER OPERATIONS IN BRAZIL	117,082.	WIRE TRANSFER	0.			
		SOUTH AMERICA	SUPPORT GOYN INITIATIVE	101,000.	WIRE TRANSFER	0.			
		SOUTH ASIA	CHAPTER OPERATIONS SUPPORT	95,534.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	CHAPTER OPERATIONS SUPPORT	92,705.	WIRE TRANSFER	0.			
		SOUTH ASIA	SUPPORT GOYN INITIATIVE	91,200.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	SUPPORT GOYN INITIATIVE	82,000.	WIRE TRANSFER	0.			

Schedule F (Form 990)	THE ASP	EN INSTITUTE, INC.			84-0399	Page <b>2</b>		
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)		
1 (a) Name of organization	me of organization (b) IRS code section and EIN (if applicable) (c) Region		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	STEVENS INITIATIVE CULTURAL EXCHANGE	80,954.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT GOYN INITIATIVE	77,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	STEVENS INITIATIVE CULTURAL EXCHANGE	76,078.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORTING START-UPS IN RWANDA	70,727.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PROMOTING WOMEN LED MARKETS IN MALAWI	62,469.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	STEVENS INITIATIVE CULTURAL EXCHANGE	58,306.	WIRE TRANSFER	0.		
		SOUTH AMERICA	CHAPTER OPERATIONS SUPPORT	58,113.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	WOMEN'S LEADERSHIP VIRTUAL EXCHANGE: YOUTH SHARE DIGITAL STORIES	54,626.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT CHAPTER OPERATIONS IN AFRICA		WIRE TRANSFER	0.		

chedule F (Form 990)		EN INSTITUTE, INC.		84-0399006 Pa					
Part II Continuation of 1 (a) Name of organization	of Grants and Other ( (b) IRS code section and EIN (if applicable)	(a) Region	tions or Entities Outside the (d) Purpose of grant	(e) Amount	(Schedule F (Form 9 (f) Manner of cash disbursement	90), Part II, line 1) (g) Amount of non-cash assistance	(h) Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FM appraisal, other)	
		SUB-SAHARAN							
		AFRICA	SUPPORT GEDI PROJECT	46,805.	WIRE TRANSFER	0.			
		SOUTH AMERICA	SUPPORT GEDI PROJECT	45 248.	WIRE TRANSFER	0.			
			SUPPORT CHAPTER						
		SOUTH AMERICA	OPERATIONS	43,552.	WIRE TRANSFER	0.			
		SOUTH AMERICA	SUPPORT GEDI PROJECT	30,000.	WIRE TRANSFER	٥.			
			SUPPORT EQUITY AT THE						
		SOUTH ASIA	LAST MILE INITIATIVE	30,000.	WIRE TRANSFER	0.			
			CAPACITY PLANNING						
		SOUTH ASIA	WORK	24,000.	WIRE TRANSFER	0.			
				00.450					
		SOUTH AMERICA	SUPPORT GEDI PROJECT	22,452.	WIRE TRANSFER	0.			
		SOUTH ASIA	2022 MCNULTY CATALYST FUND EAST MOJO	20 000	WIRE TRANSFER	0.			
			I OND EADT MOUD	20,000.	THE INANOPER	· ·			
		SOUTH ASIA	2022 SPARK GRANT RECIPIENT	20 000	WIRE TRANSFER	0.			

Schedule F (Form 990)	THE ASP	EN INSTITUTE, INC.			Page <b>2</b>			
	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9			1
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	2022 CATALYST FUND AWARD NUTM	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	2022 SPARK GRANT RECIPIENT	20,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	MCNULTY FOUNDATION SUB AWARD RECIPIENT PAYMENT 1 OF 2	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT COMMUNITIES FIRST CATALYST FUND	13,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	SUPPORT COMMUNITIES FIRST CATALYST FUND	13,000.	WIRE TRANSFER	0.		

Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement				

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	EAST ASIA AND THE						
HONORARIUM	PACIFIC	4	18,000.	WIRE	0.		
	EAST ASIA AND THE						
AWARDS	PACIFIC	6	4,565.	WIRE	0.		
	EUROPE (INCLUDING						
	ICELAND AND						
HONORARIUM	GREENLAND)	4	22,000.	WIRE	Ο.		
	MIDDLE EAST AND						
HONORARIUM	NORTH AFRICA	4	4,000.	WIRE	0.		
	MIDDLE EAST AND						
AWARDS	NORTH AFRICA	2	934.	WIRE	0.		
	RUSSIA AND THE						
	NEWLY INDEPENDENT						
HONORARIUM	STATES	1	500.	WIRE	0.		
	SUB-SAHARAN		10.000	WIDE			
HONORARIUM	AFRICA	4	10,000.	WIRE	0.		
	SUB-SAHARAN						
AWARDS	AFRICA	1	482.	WIRE	0.		

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THE ASPEN INSTITUTE, INC. Schedule F (Form 990) 2022

84-0399006

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	No No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	XNO
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes."		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes."		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	X Yes	No

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## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES TO FURTHER THE

OBJECTIVES SET FORTH IN OUR GRANT AGREEMENTS. THIS IS TYPICALLY DONE VIA

SUB-AWARDS OR RE-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AWARD IN

WHICH THE SUB RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND

REGULATIONS, AND ALL APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME

AGREEMENT. ALL SUB GRANTEES OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT

THEY DO NOT AND WILL NOT KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES

TO ANY INDIVIDUAL OR ENTITY INVOLVED WITH TERRORISM (INCLUDING ANY

INDIVIDUALS, ENTITIES, OR GROUPS SUBJECT TO OFAC SANCTIONS) OR TO ANYONE

WHO ACTS AS AN AGENT FOR SUCH AN INDIVIDUAL OR ENTITY. ANY VIOLATION OF

THIS CERTIFICATION MUST BE GROUNDS FOR IMMEDIATE TERMINATION OF THE

LETTER OF AGREEMENT AND RETURN OF ALL GRANT FUNDS.

THE FREQUENCY AND SCOPE OF THE RESEARCH PROGRAM'S MONITORING PROCEDURES

ARE DETERMINED JOINTLY BY THE RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE

GRANT ADMINISTRATOR/FINANCIAL ANALYST. THIS INCLUDES THE ROUTINE RECEIPT

AND REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES

TO BUDGET. THE OPTION TO PERFORM AUDITS. AND ALLOWS FOR THE PERFORMANCE

OF SITE VISITS IF NECESSARY. THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS,

DELAYS OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT

UPON THE PROJECT. BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET

FORTH IN EACH SUB AWARD. THE PAYMENT SCHEDULE AND THE DEGREE OF

FLEXIBILITY OFFERED MAY DEPEND ON PREVIOUS EXPERIENCE WITH THE RECIPIENT,

THE DEGREE OF EXTERNAL OVERSIGHT BY OTHER PARTIES, AND THE SOPHISTICATION

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OF THE RECIPIENT'S ADMINISTRATIVE SYSTEMS.

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Schedule F (Form 990) 2022 THE ASPEN INSTITUTE, INC.	84-0399006	Page <b>5</b>
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting		
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method);	and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional informat	ion. See instructions.	
PARTICIPANTS ARE EXPECTED TO COMPLY WITH ALL RELEVANT U.S. LAWS. PRIOR TO		
ISSUING AWARDS TO FOREIGN ENTITIES, THE PROGRAMS ARE BEING ASKED TO		
COMPLETE A DUE DILIGENCE CHECKLIST, WHICH INCLUDES ADDITIONAL INFORMATION		
ABOUT THE SUB RECIPIENT INCLUDING: ANY REASONABLY AVAILABLE HISTORICAL		
INFORMATION ABOUT THE GRANTEE THAT ASSURES THE INSTITUTE OF THE GRANTEE'S		
IDENTITY AND INTEGRITY SUCH AS THE JURISDICTION IN WHICH A GRANTEE		
ORGANIZATION IS INCORPORATED OR FORMED; COPIES OF INCORPORATING OR OTHER		
GOVERNING INSTRUMENTS; INFORMATION ON THE INDIVIDUALS WHO FORMED AND		
OPERATE THE ORGANIZATION; AND INFORMATION RELATING TO THE GRANTEE'S		
OPERATING HISTORY; THE GRANTEE OR SERVICE PROVIDER'S NAME IN ENGLISH, AND		
THE LANGUAGE OF ORIGIN, AND ANY ACRONYM OR OTHER NAMES USED TO IDENTIFY		
THE GRANTEE; THE JURISDICTIONS IN WHICH A GRANTEE OR SERVICE PROVIDER		
MAINTAINS A PHYSICAL PRESENCE; THE GRANTEE OR SERVICE PROVIDER'S POSTAL,		
EMAIL AND WEBSITE ADDRESSES AND PHONE NUMBERS FOR EACH PLACE OF BUSINESS.		
THE INSTITUTE ALSO CONDUCTS A REASONABLE SEARCH OF PUBLICLY AVAILABLE		
INFORMATION TO DETERMINE WHETHER THE GRANTEE OR SERVICE PROVIDER IS		
SUSPECTED OF ACTIVITY RELATING TO TERRORISM, INCLUDING TERRORIST		
FINANCING OR OTHER SUPPORT.		
PART I, LINE 3:		
THE CASH METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN		
EXPENDITURES.		

PART III, COL (C):

THIS COLUMN REPRESENTS THE ACTUAL NUMBER OF GRANT RECIPIENTS.

232075 10-17-22

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$19				r <b>19</b> ,	or if the	2022
Department of the Treasury Internal Revenue Service	0.1	Attach to Form 990 o						Open to Public Inspection
Name of the organization		o www.irs.gov/Form990 for instruc	ctions	and tr	ie latest mormation	1.	Employer	identification number
-	THE ASPEN	INSTITUTE, INC.					84-0399	9006
	complete this part	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, li	ine 1	7. Form 990	-EZ filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations tations vlicitations on have a written o red in Form 990, Pa ) highest paid indiv	f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover aising o ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?	-	י 🗌	<b>Yes No</b> b be
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or cor contrib	ntrol of	(iv) Gross receipts from activity	tò (	Amount pai or retained b fundraiser ted in col. <b>(i</b> )	(v) to (or retained by)
			Yes	No				
Total 3 List all states in whi or licensing.	ich the organizatio	n is registered or licensed to solicit o	contrib	 utions	or has been notified	it is	exempt from	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL AWARDS			(add col. (a) through
			DINNER	SUMMER CELEBRATION	2	col. (c))
е			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	1,494,700.	350,770.	634,729.	2,480,199.
	2	Less: Contributions	1,419,900.	341,670.	606,959.	2,368,529.
	3	Gross income (line 1 minus line 2)	74,800.	9,100.	27,770.	111,670.
	4	Cash prizes				
	5	Noncash prizes				
oenses	6	Rent/facility costs	37,791.	22,291.	14,130.	74,212.
Direct Expenses	7	Food and beverages		44,775.	54,938.	99,713.
Di	8	Entertainment	1,199.	1,223.	28,791.	31,213.
	9	Other direct expenses	782,968.	215,753.	174,228.	1,172,949.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			1,378,087.
	11	Net income summary. Subtract line 10 from l	ne 3, column (d)			-1,266,417.
Pa	irt I	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1 990, Part IV, line 19, or re	eported more than	
anı			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
es	2	Cash prizes				
stens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes % └── No	Yes %	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	ls t	ter the state(s) in which the organization condu he organization licensed to conduct gaming ac	tivities in each of these s	states?		Yes No
D	IT "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:				Yes No
23208	32 10	-27-22			Sche	dule G (Form 990) 2022

Sch	edule G (Form 990) 2022	THE ASPEN	INSTITUTE,	INC.	84-039900	6 Page 3
	Is the organization a grantor, ben	eficiary or trust	ee of a trust, c	bers? or a member of a partnership or other entity formed		Yes No
	Indicate the percentage of gamin	g activity condu	ucted in:			Yes No
						%
						%
14	Enter the name and address of th	ie person who p	prepares the o	rganization's gaming/special events books and reco	rds:	
	Name					
	Address					
15a	Does the organization have a con	ntract with a thir	d party from v	whom the organization receives gaming revenue?		Yes 🗌 No
b	If "Yes," enter the amount of gam	ning revenue rea	ceived by the o	organization \$ and the a	mount	
	of gaming revenue retained by th					
с	If "Yes," enter name and address					
			,			
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of services provided					
	Director/officer	Employe	e	Independent contractor		
			-			
17	Mandatory distributions:					
а	Is the organization required unde	r state law to m	ake charitable	e distributions from the gaming proceeds to		
	retain the state gaming license?					Yes 🗌 No
b		•		be distributed to other exempt organizations or spen	t in the	
Pa	organization's own exempt activit rt IV Supplemental Infor			nations required by Part I, line 2b, columns (iii) and (	W: and Part III lin	000 0 0b 10b
ľů				additional information. See instructions.	7), and Part III, III	ies 9, 90, 100,
	100, 100, 10, and 170, a	s applicable. All	so provide any			
23208	3 10-27-22			52	Schedule G (	Form 990) 2022
				J2		

THE ASPEN INSTITUTE, INC.

chedule G (Form 990)	THE ASPEN INSTITUTE, INC.	84-0399006 Page
Part IV   Supplementa	THE ASPEN INSTITUTE, INC.	
		Schedule G (Form 9
84 04-01-22		
	53	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Go	Grants and Oth vernments, ar lete if the organizatio	nd Individual n answered "Yes" Attach to Forn	l <b>s in the Ŭni</b> on Form 990, Pa n 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047 2022 Open to Public Inspection			
Name of the organization THE ASPEN IN	STITUTE, INC.						Employer identification number 84-0399006			
Part I General Information on Grants	and Assistance									
<ol> <li>Does the organization maintain record criteria used to award the grants or as</li> <li>Describe in Part IV the organization's part IV the organization's part IV the organization or a section of the s</li></ol>	sistance?									
Part II Grants and Other Assistance t	o Domestic Organi	zations and Domestic	<b>Governments.</b> C	Complete if the org	anization answered "Y	es" on Form 990, Parl	IV, line 21, for any			
recipient that received more that					(f) Method of					
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
A L CHANDLER CONSULTING PO BOX 7775							HONORARIUM FOR SPEAKER AT			
SAN FRANCISCO, CA 94120	27-1732193	N/A	8,300.	0.			LEADERSHIP COUNCIL EVENT			
ACHIEVING THE DREAM, INC. 8483 GEORGIA AVENUE, SUITE 500 SILVER SPRING, MD 20910	27-1635830	501(C)(3)	14,000.	0.			RPF C7 MENTOR HONORARIUM			
SIEVER SERING, MD 20010	27 1055050	501(0)(3)	14,000.	0.			KIT CT MENTOR HONORARIOM			
ADVOCACY BLUEPRINTS LLC 3 TINGEY SQUARE SE WASHINGTON, DC 20003	83-3647736	N/A	5,900.	0.			CLIMATE COHORT TEACHING			
AFRICAN DEVELOPMENT CENTER 1931 5TH STREET SOUTH MINNEAPOLIS, MN 55454	20-0553370	501(C)(3)	100,000.	0.			SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS			
AFRICAN ENTREPRENEURSHIP COLLECTIVE - PO BOX 209 - CLINTON WA 98236	46-0743201	501(C)(3)	116,250.	0.			ADVANCING WOMEN'S EMPOWERMENT CATALYST FUND			
AGAPE CHILD AND FAMILY SERVICES INC - 3160 DIRECTORS ROW - MEMPHIS, TN 38131	23-7039683		50,000.	0.			FAMILY PROSPERITY PARENT VOICE PROJECT			
2 Enter total number of section 501(c)(3)			e line 1 table							
3 Enter total number of other organization							45. Schedule I (Form 990) 2022			
	, ວິຍະ ເມຍ ມາວິທິ UCU	0113 101 F01111 330.					Schedule I (FULIII 330) 2022			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) THE ASPEN INST	,						84-0399006 Page
Part II Continuation of Grants and Other A	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR CHILDREN'S RIGHTS							
3333 WILSHIRE BOULEVARD, SUITE 550							BUILDING ECOSYSTEMS FOR
LOS ANGELES, CA 90010	95-4358213	501(C)(3)	388,000.	0.			YOUTH OPPORTUNITY
ALLIANCE OF COMMUNITY ASSISTANCE			,				
MINISTRIES INC - 710 N POST OAK							
ROAD, SUITE 210 - HOUSTON, TX							BUILDING ECOSYSTEMS FOR
77024	27-5410988	501(C)(3)	288,000.	0.			YOUTH OPPORTUNITY
ALTEREA INC.							INFORMATION DISORDER
251 CHESTNUT AVENUE							PRIZE COMPETITION
PALO ALTO, CA 94306	85-0576711	N/A	80,000.	0.			SEMI-FINALIST AWARD
AMERICA-MIDEAST EDUCATIONAL &							
TRAINING SERVICES INC - 2025 M							
STREET NW, SUITE 600 - WASHINGTON,							STEVENS INITIATIVE
DC 20036	53-0243270	501(C)(3)	129,634.	0.			CULTURAL EXCHANGE
AMERICAN ASSOCIATION OF STATE							
COLLEGES AND UNIVERSITIES - 1717							TRANSFER SUCCESS & EQUIT
RHODE ISLAND AVENUE NW, SUITE 70 -							INTENSIVE FOR 69
WASHINGTON, DC 20036	52-0747578	501(C)(3)	60,000.	0.			INSTITUTIONS INITIATIVE
NEDIGNI MIGI IN FIND							
AMERICAN MUSLIM FUND PO BOX 1533							STEVENS INITIATIVE
	81-2936073	501(0)(2)	64,817.	0.			CULTURAL EXCHANGE
FREMONT, CA 94538	01-2930073	501(C)(3)	04,017.	0.			COLTORAL EXCHANGE
BARNARD COLLEGE							
3009 BROADWAY							
NEW YORK, NY 10027	13-1628149	501(C)(3)	25,000.	0.			ATI ACCELERATOR GRANT
	10 1020115	561(6)(5)					
BELOVED COMMUNITY INC							
1700 S RAMPART STREET							
NEW ORLEANS, LA 70113	81-3388287	501(C)(3)	100,000.	0.			PATHWAYS TO CAREER FUND
BLACK BUSINESS COMMUNITY			, ,				
DEVELOPMENT CORPORATION - 301 EAST							SUPPORT COMMUNITY
PINE STREET, SUITE 174-A -							DEVELOPMENT FINANCIAL
ORLANDO, FL 32801	59-3179911	501(C)(3)	100,000.	0.			INSTITUTIONS

Schedule I (Form 990)         THE ASPEN INST           Part II         Continuation of Grants and Other A	1	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990). Pa		84-0399006 Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACKFEET COMMUNITY COLLEGE							
PO BOX 819 BROWNING, MT 59417	81-0378943	501(C)(3)	75,000.	0.			FUNDING FOR BLACK & NATIVE FAMILY PROJECT
BOSTON PRIVATE INDUSTRY COUNCIL, INC 2 OLIVER STREET, 3RD FLOOR - BOSTON, MA 02109	04-2676661	501(C)(3)	487,600.	0.			FORUM IN THE BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITY
	01 20,0001		107,000.				
BOWIE STATE UNIVERSITY 14000 JERICHO PARK ROAD BOWIE, MD 20715	52-1899085	501(C)(3)	75,000.	0.			ASPEN BLACK AND NATIVE FAMILY FUTURES FUND GRAN
BROWN UNIVERSITY CONTROLLER'S OFFICE BOX J PROVIDENCE, RI 02912	05-0258809	501(C)(3)	50,000.	0.			ATI KESSLER SCHOLARS COLLABORATIVE SUBAWARD
BUSTELO SOLUTIONS INC 1708 ELIZABETH AVENUE WINSTON-SALEM, NC 27103	84-3305704	N/A	8,500.	0.			HP DIGITAL ACCELERATOR MENTOR HONORARIUM
CALCEF INNOVATIONS 436 14TH STREET, SUITE 1220 OAKLAND, CA 94612	26-1339988	501(C)(3)	100,000.	0.			SUPPORT GREEN ENTERPRISE PROJECT
CALIFORNIA FARMLINK 335 SPRECKELS DRIVE, SUITE F APTOS, CA 95003	94-3332630	501(C)(3)	100,000.	0.			SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS
CAPITA SOCIAL INC 100 W WASHINGTON STREET, SUITE 200 GREENVILLE, SC 29601	82-1145065	501(C)(3)	35,000.	0.			NEW VENTURE FUND/NARRATIVE INITIATIV
CATHOLIC UNIVERSITY OF AMERICA 620 MICHIGAN AVENUE NE, LEAHY HALL WASHINGTON, DC 20064	53-0196583	501(C)(3)	49,391.	0.			WORK IN THE POLITICS OF VULNERABILITY PROJECT

Schedule I (Form 990)         THE ASPEN INS           Part II         Continuation of Grants and Other A	/	nactia Organizationa	and Domostic Co	warnmanta (Sch	dulo I (Earm 000) Da		84-0399006 Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR AMERICAN PROGRESS 1333 H STREET NW, 10TH FLOOR WASHINGTON, DC 20016	30-0126510	501(C)(3)	20,000.	0.			PARTNERSHIP IN THE TRACK UU US-INDIA DIALOGUE
CENTRE COLLEGE 600 WEST WALNUT STREET DANVILLE, KY 40422	61-0444671	501(C)(3)	50,000.	0.			KESSLER SCHOLARS ATI SUBGRANT
CHEYENNE RIVER YOUTH PROJECT INC PO BOX 410 EAGLE BUTTE, SD 57625	46-0423106	501(C)(3)	50,600.	0.			SUPPORT FRESH TRACKS INITIATIVE
COASTAL ENTERPRISES INC 30 FEDERAL STREET, SUITE 100 BRUNSWICK, ME 04011	01-0347504	501(C)(3)	100,000.	0.			SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS
COLLEGIATE ACADEMIES 5552 READ BOULEVARD NEW ORLEANS, LA 70153	80-0601507	501(C)(3)	50,000.	0.			PATHWAYS TO CAREER FUND
COLORADO DEPARTMENT OF HUMAN SERVICES – 1575 SHERMAN STREET – DENVER, CO 80203	84-0644739	gov't	50,000.	0.			FAMILY PROSPERITY PARENT VOICE PROJECT
COLORADO ENTERPRISE FUND 1888 SHERMAN STREET, SUITE 530 DENVER, CO 80203	84-0837398	501(C)(3)	100,000.	0.			SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS
COMMUNITIES UNLIMITED INC 3 EAST COLT SQUARE DRIVE FAYETTEVILLE, AR 72703	71-0464321	501(C)(3)	5,250.	0.			HONORARIUM FOR PARTICIPATION IN THE THRIVE RURAL ROUNDTABLE ON ADVANCING RURAL EQUIT
COMMUNITY CENTER FOR EDUCATION RESULTS - 1200 12TH AVENUE SOUTH, SUITE 701 - SEATTLE, WA 98144	27-1667560	501(C)(3)	184,286.	0.			SUPPORT FOR DATA FOR IMPACT

Schedule I (Form 990)         THE ASPEN INST           Part II         Continuation of Grants and Other A	1	maatia Organizationa	and Domostic Co	warnmanta (Sch	dulo I (Form 000) Pa		84-0399006 Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRITERION INSTITUTE							
81 CHURCH HILL ROAD							
HADDAM, CT 06438	27-3458737	501(C)(3)	854,355.	0.			GENDER LENS INVESTING
CROSSROADS CULTURAL ARTS CENTER 332 DELTA AVENUE							
CLARKSDALE, MS 38614	47-3839541	501(C)(3)	50,000.	0.			YOUTH LED CHANGE FUND
CULTURINGUA							
8920 JOHN BARRETT DRIVE							STEVENS INITIATIVE
SAN ANTONIO, TX 78240	84-1940407	501(C)(3)	49,836.	0.			CULTURAL EXCHANGE
			,				
DENVER WORLD AFFAIRS COUNCIL							
3607 MARTIN LUTHER KING JR BOULEVAR	L						STEVENS INITIATIVE
DENVER, CO 80205	45-4346778	501(C)(3)	127,812.	0.			CULTURAL EXCHANGE
DINE COLLEGE							
PO BOX C-12							WARRIOR PARENT SUCCESS
	96 0015001	TRIBAL UNIV.	79.000	0.			INITIATIVE
TSAILE, AZ 86556 DUKE UNIVERSITY	00-0213931	INIDAL UNIV.	79,000.	0.			PARTNERSHIP AWARD FOR
324 BLACKWELL STREET, WASHINGTON							PARTICIPATION IN 2021
BUILDING, SUITE 850 - DURHAM, NC							ASPEN-NICHOLAS WATER
27708	56-0532129	501(C)(3)	10,000.	0.			FORUM AND ROUNDTABLES
27700	50 0552125	501(0/(3)	10,000.				FOROM AND ROONDIADEED
ENGINEERING WORLD HEALTH							
331 WEST MAIN STREET, SUITE 511							STEVENS INITIATIVE
DURHAM, NC 27701	62-1868670	501(C)(3)	66,913.	0.			CULTURAL EXCHANGE
			· · ·				
EQUAL MEASURE							
520 WALNUT STREET, SUITE 1450							
PHILADELPHIA, PA 19106	23-2694572	501(C)(3)	483,950.	0.			SUPPORT OYF ASPEN FORUN
FAMILY AND WORKFORCE CENTERS OF							
AMERICA - 6347 PLYMOUTH AVENUE -							FAMILY PROSPERITY PAREN
SAINT LOUIS, MO 63133	45-3762044	501(C)(3)	31,000.	0.			VOICE PROJECT

Schedule I (Form 990)	THE ASPEN I	NSTITUTE, INC.
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(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
FFEI							
651 N BROAD STREET							FUTURE FEMALES
MIDDLETOWN, DE 19709	85-3946311	501(C)(3)	65,074.	0.			EMPOWERMENT INITIATIVE
FIRST SUN EAP ALLIANCE INC 2700 MIDDLEBURG DRIVE, SUITE 208							2022 MCNULTY CATALYST
COLUMBIA, SC 29204	57-0964632	N/A	20,000.	0.			AWARD
FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES - 11200 SW 8TH							STEVENS INITIATIVE
STREET CSC314 - MIAMI, FL 33199	65-0177616	501(C)(3)	240,151.	0.			CULTURAL EXCHANGE
GAMES FOR CHANGE INC							
PO BOX 770699	26 2622262	F01(a)(2)	262.000	0			STEVENS INITIATIVE
WOODSIDE, NY 11377	26-2623362	501(C)(3)	363,800.	0.			CULTURAL EXCHANGE
GEORGE MASON UNIVERSITY FOUNDATION INC - 4400 UNIVERSITY DRIVE, MSN							GEORGE MASON UNIVERSITY
1A3 - FAIRFAX, VA 22030	54-1603842	501(C)(3)	10,000.	0.			FOUNDATION HONORARIUM
GLOBAL HEALTH CORPS INC 318 WEST 39TH STREET, SUITE 9L							SUPPORT COMMUNITIES FIRST
NEW YORK, NY 10018	80-0512336	501(C)(3)	13,000.	0.			CATALYST FUND
GLOBAL NOMADS GROUP INC ONE PENN PLAZA, SUITE 6224							STEVENS INITIATIVE
NEW YORK, NY 10119	75-2750127	501(C)(3)	740,128.	0.			CULTURAL EXCHANGE
· · ·			·				
GLOBAL TIES US							
1000 VERMONT AVENUE NW, SUITE 12000 WASHINGTON, DC 20005	52-0848094	501(C)(3)	114,102.	0.			STEVENS INITIATIVE CULTURAL EXCHANGE
WASHINGTON, DC 20003	52-0040094	501(0)(5)	114,102.	0.			CORIGEAU EACHANGE
GRAMBLING STATE UNIVERSITY 403 SOUTH MAIN STREET							WARRIOR PARENT SUCCESS
GRAMBLING, LA 71247	72-6000751	501(C)(3)	75,000.	Ο.			INITIATIVE

Schedule I (Form 990) THE ASPEN INST Part II Continuation of Grants and Other	1						84-0399006 Page 1
Part II         Continuation of Grants and Other A           (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARLEM COMMUNITY & ACADEMIC							
PARTNERSHIP - PO BOX 217 - NEW							2022 MCNULTY CATALYST
YORK, NY 10029	45-5157713	501(C)(3)	20,000.	0.			AWARD
							AWARD FOR AMERICAN TALEN
HOPE COLLEGE							INITIATIVE'S PROMISING
141 E 12TH STREET							PRACTICE ACCELERATOR FOR
HOLLAND, MI 49423	38-1381271	501(C)(3)	25,000.	Ο.			INCREASING DIVERSITY IN
,			,				GRANT FOR CONVENING A NEW
HUMAN RESOURCE DEVELOPMENT COUNCIL							COLLABORATIVE FOCUSED ON
OF DISTRICT IX INC - 32 S TRACY							OPPORTUNITY YOUTH IN
AVENUE - BOZEMAN, MT 59715	81-0350886	501(C)(3)	50,000.	0.			BOZEMAN/SOUTHWEST MONTANA
HUMBOLDT AREA FOUNDATION							GRANT FOR PARTICIPATION
363 INDIANOLA ROAD							IN OPPORTUNITY YOUTH
BAYSIDE, CA 95524	23-7310660	501(C)(3)	50,000.	0.			NATIONAL NETWORK
INNER CITY ADVISORS							SUPPORT COMMUNITY
2323 BROADWAY							DEVELOPMENT FINANCIAL
OAKLAND, CA 94612	47-0898054	501(C)(3)	100,000.	0.			INSTITUTIONS
INSTITUTE CAPITAL INC							SUPPORT COMMUNITY
PO BOX 1331							DEVELOPMENT FINANCIAL
DURHAM, NC 27702	56-2142717	501(C)(3)	100,000.	0.			INSTITUTIONS
INSTITUTE OF INTERNATIONAL	50 2112/1/	501(0)(5)	100,000.				
EDUCATION - ONE WORLD TRADE							
CENTER, 36TH FLOOR - NEW YORK, NY							STEVENS INITIATIVE
10007	13-1624046	501(0)(3)	380,674.	0.			CULTURAL EXCHANGE
10007	13 1024040	501(0)(3)	500,074.				
INTERNATIONAL RESEARCH & EXCHANGES							
BOARD INC - 1275 K STREET NW,							STEVENS INITIATIVE
, SUITE 600 - WASHINGTON, DC 20005	22-3087809	501(C)(3)	397,618.	0.			CULTURAL EXCHANGE
			, ,				PARTICIPATION IN THE
ITHAKA HARBORS INC							AMERICAN TALENT
101 GREENWICH STREET							INITIATIVE TO EXPAND
NEW YORK, NY 10006	13-3857105	501(C)(3)	1,245,996.	0.			ACCESS TO EDUCATION FOR

Part II Continuation of Grants and Other A							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JARVIS CHRISTIAN COLLEGE							
HIGHWAY 80 E 7631 PRIVATE ROAD							WARRIOR PARENT SUCCESS
HAWKINS, TX 75765	75-0995027	501(C)(3)	75,000.	0.			INITIATIVE
JASPER INDEPENDENT SCHOOL DISTRICT							GRANT FOR PARTICIPATION
128 PARK STREET							IN OPPORTUNITY YOUTH
JASPER, TX 75951	74-6001456	۲ ۵ ۵ ۷	68,667.	0.			NATIONAL NETWORK
	' <del>1</del> 0001400	507 1		0.			MILIONAL NEIWORK
JOBS FOR THE FUTURE INC							GRANT FOR PARTICIPATION
88 BROAD STREET							IN OPPORTUNITY YOUTH
BOSTON, MA 02109	06-1164568	501(C)(3)	63,000.	0.			NATIONAL NETWORK
			,				
JUSTICE MAPPING CENTER INC							WORK IN THE ASPEN
49 BAYVIEW AVENUE, GROUND FLOOR							CRIMINAL JUSTICE REFORM
PORT WASHINGTON, NY 11050	20-5537766	501(C)(3)	155,562.	0.			INITIATIVE
JUSTINE PETERSEN HOUSING AND							
REINVESTMENT CORPORATION - 1023 N							SUPPORT COMMUNITY
GRAND BOULEVARD - SAINT LOUIS, MO							DEVELOPMENT FINANCIAL
63106	43-1769074	501(C)(3)	100,000.	0.			INSTITUTIONS
							HONORARIUM FOR
KCE LLC							PARTICIPATION IN
10633 COURTNEY ROAD							RECRUITMENT AND SELECTIO
GLEN ALLEN, VA 23060	84-2737650	N/A	8,000.	0.			PROCESS FOR THE ASPEN
KENNESAW STATE UNIVERSITY RESEARCH AND SERVICE FOUNDATION INC - 1000							WOMEN'S LEADERSHIP VIRTUAL EXCHANGE: YOUTH
	37-1535589	E01(0)(2)	44 706	0.			SHARE DIGITAL STORIES
CHASTAIN ROAD - KENNESAW, GA 30144	37-1222203	501(C)(3)	44,796.	0.			SHARE DIGITAL STORIES
LAGUANA COMMUNITY FOUNDATION							FRESHTRACKS AFCS ECMC
PO BOX 62							REGRANTS 2022 - LAGUNA
LAGUANA, NM 87026	46-0990639	501(C)(3)	25,000.	0.			COMMUNITIES FOUNDATION
							AWARD FOR AMERICAN TALEN
LEBANON VALLEY COLLEGE							INITIATIVE'S PROMISING
101 NORTH COLLEGE AVENUE							PRACTICE ACCELERATOR FOR
ANNVILLE, PA 17003	23-1352354	501(C)(3)	25,000.	Ο.			INCREASING DIVERSITY IN

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL AID AT WORK							
180 MONTGOMERY STREET, SUITE 600							FAMILY PROSPERITY PARENT
SAN FRANCISCO, CA 94104	94-2783401	501(C)(3)	50,000.	0.			VOICE PROJECT
LISA FITZPATRICK & ASSOCIATES MD							
PC - 475 K STREET NW - WASHINGTON,							2022 MCNULTY PRIZE
DC 20001	27-2966840	N/A	20,000.	0.			CATALYST FUND
LOCAL INITIATIVES SUPPORT							GRANT FOR PARTICIPATION
CORPORATION - 28 LIBERTY STREET,							IN OPPORTUNITY YOUTH
34TH FLOOR - NEW YORK, NY 10005	13-3030229	501(C)(3)	55,000.	0.			NATIONAL NETWORK
MASSACHUSETTS INSTITUTE OF	10 0000110	501(0)(0)		••			
TECHNOLOGY - 77 MASSACHUSETTS							
AVENUE, NE49-3142 - CAMBRIDGE, MA							ADVANCING WOMEN'S
, , , , , , , , , , , , , , , , , , , ,	04-2103594	501(C)(3)	35,207.	0.			EMPOWERMENT CATALYST FUNI
			,				HONORARIUM FOR
MDC INC							PARTICIPATION IN THRIVE
307 WEST MAIN STREET							RURAL ROUNDTABLE ON
DURHAM, NC 27701	56-0894222	501(C)(3)	5,250.	0.			ADVANCING RURAL EQUITY
MELLIS LLC							
10600 JOLLYVILLE RD							HONORARIUM FOR 2023 ASPEN
AUSTIN, TX 78759	82-4512041	N/A	6,000.	0.			PRIZE SITES VISITS
MICRO ENTERPRISE SERVICES OF							SUPPORT COMMUNITY
OREGON - 4008 NE MLK JR BOULEVARD							DEVELOPMENT FINANCIAL
- PORTLAND, OR 97212	20-4379510	501(C)(3)	100,000.	0.			INSTITUTIONS
MOVE UP GLOBAL INC							
1325 WASHINGTON STREET							SUPPORT COMMUNITIES FIRS
CANTON, MA 02021	84-4023422	501(C)(3)	13,000.	0.			CATALYST FUND
NATIONAL ASSOCIATION FOR THE			,				
EDUCATION OF YOUNG CHILDREN - 1401							
H STREET NW, SUITE 600 -							FAMILY PROSPERITY PARENT
WASHINGTON, DC 20005	36-6009499	501(C)(3)	50,000.	0.			VOICE PROJECT

Schedule I (Form 990) THE ASPEN INST	1						84-0399006 Page
Part II         Continuation of Grants and Other A           (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL CAROLINA AGRICULTURAL & TECHNICAL STATE UNIVERSITY - 1601 EAST MARKET STREET - GREENSBORO, NC 27411	56-6000007	501(C)(3)	75,000.	0.			WARRIOR PARENT SUCCESS
NEW AMERICA FOUNDATION 740 15TH STREET NW, SUITE 900 WASHINGTON, DC 20005	52-2096845	501(C)(3)	5,200.	0.			RANKING DIGITAL RIGHTS INFO PRIZE SEMI-FINALIST AWARD
NEW MEXICO COMMUNITY FOUNDATION 8 CALLE MEDICO SANTA FE, NM 87505	85-0311210	501(C)(3)	50,000.	0.			GRANT FOR PARTICIPATION IN OPPORTUNITY YOUTH NATIONAL NETWORK
NEW ORLEANS CAREER CENTER 2733 ESPLANADE AVENUE NEW ORLEANS, LA 70119	82-2541222	501(C)(3)	100,000.	0.			PATHWAYS TO CAREER FUND
NEW ORLEANS YOUTH ALLIANCE 1705 A SOUTH WHITE STREET NEW ORLEANS, LA 70125	82-4252541	501(C)(3)	125,000.	0.			GRANT FOR PARTICIPATION IN OPPORTUNITY YOUTH NATIONAL NETWORK
NEW SCHOOLS FOR NEW ORLEANS INC 1555 POYDRAS STREET, SUITE 781 NEW ORLEANS, LA 70112	02-0773717	501(C)(3)	110,579.	0.			SECOND ROUND TEAM FUNDIN FOR ASPEN CHALLENGE: NEW ORLEANS
NEW VENTURE FUND 1201 CONNECTICUT AVENUE NW, SUITE : WASHINGTON, DC 20036	3 20-5806345	501(C)(3)	75,000.	0.			NEW VENTURE FUND/NARRATIVE INITIATIV
NEW YORK ACADEMY OF SCIENCES 1617 THIRD AVENUE, PO BOX 287146 NEW YORK, NY 10128	13-1773640	501(C)(3)	281,419.	0.			STEVENS INITIATIVE CULTURAL EXCHANGE
NORTHERN GREAT LAKES INITIATIVES 1401 PRESQUE ISLE AVENUE, JACOBETTI SUITE 2 - MARQUETTE, MI 49855	47-3130767	501(C)(3)	100,000.	0.			SUPPORT CO <b>MM</b> UNITY DEVELOPMENT FINANCIAL INSTITUTIONS

Schedule I (Form 990) THE ASPEN INST	1				/=		84-0399006 Page
Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Sche	edule I (Form 990), Pa	rt II.) T	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHWESTERN MEMORIAL HOSPITAL							
541 N FAIRBANKS COURT, ROOM 130							NEW VENTURE
CHICAGO, IL 60202	37-0960170	501(C)(3)	35,000.	0.			FUND/NARRATIVE INITIATIV
	37 0300170	501(0)(5)		· ·			
ONSLOW COUNTY SCHOOLS							
200 BROADHURST ROAD							STEVENS INITIATIVE
JACKSONVILLE, NC 28540	56-6001089	GOV'T	24,442.	0.			CULTURAL EXCHANGE
,			,				
PAARS STAAT LLC							
2222 HALLOW LANE							2022 SPARK GRANT
BOWIE, MD 20716	85-3521018	N/A	20,000.	0.			RECIPIENT
			,				
PACIFIC COMMUNITY VENTURES INC							SUPPORT COMMUNITY
1700 BROADWAY, SUITE 300							DEVELOPMENT FINANCIAL
OAKLAND, CA 94612	77-0485877	501(C)(3)	785,664.	0.			INSTITUTIONS
PARTNERS IN DEVELOPMENT FOUNDATION							GRANT FOR PARTICIPATION
2040 BACHELOT ST							IN OPPORTUNITY YOUTH
HONOLULU, HI 96817	94-3271325	501(C)(3)	50,000.	0.			NATIONAL NETWORK
PHILADELPHIA YOUTH NETWORK INC							GRANT FOR PARTICIPATION
400 MARKET STREET, SUITE 200							IN OPPORTUNITY YOUTH
PHILADELPHIA, PA 19106	23-2993155	501(C)(3)	200,000.	0.			NATIONAL NETWORK
POMONA IMPACT FOUNDATION							
2678 NW 23RD WAY	04 0065054	504 ( 2 ) ( 2 )					
BOCA RATON, FL 33431	81-2867074	501(C)(3)	62,656.	0.			SUPPORT GEDI PROJECT
PRESIDENT AND TRUSTEES OF BATES							
COLLEGE - 221 LANE HALL 2 ANDREWS							KESSLER SCHOLARS ATI
ROAD - LEWISTON, ME 04240	01-0211781	501(C)(3)	50,000.	0.			SUBGRANT
TOTE DEWIDION, ME 04240	01 0211/01	501(0)(5)	50,000.	0.			POPOLUNI
PUEBLO OF JEMEZ							GRANT FOR PARTICIPATION
4471 HIGHWAY 4							IN OPPORTUNITY YOUTH
JEMEZ PUEBLO, NM 87024	85-0213473	GOV'T	100,000.	0.			NATIONAL NETWORK

NEW YORK, NY 10014

RESEARCH FOUNDATION OF THE CITY				
UNIVERSITY OF NEW YORK - 230 WEST				
41ST STREET, 7TH FLOOR - NEW YORK,				STEVENS INITIATIVE
NY 10036	13-1988190 501(C)(3)	381,183.	0.	CULTURAL EXCHANGE
SAN AUGUSTINE INDEPENDENT SCHOOL				GRANT FOR PARTICIPATION
DISTRICT - 1002 BARRETT STREET -				IN OPPORTUNITY YOUTH
SAN AUGUSTINE, TX 75972	75-6002410 GOV'T	50,000.	0.	NATIONAL NETWORK
SAN JACINTO COMMUNITY COLLEGE				HONORARIUM FOR MENTOR AND
FOUNDATION INC - 4624 FAIRMONT				FACULTY ADVISOR FOR THE
PARKWAY, SUITE 212 - PASADENA, TX				ASPEN PRESIDENTIAL
77504	76-0502278 501(C)(3)	13,500.	0.	FELLOWSHIP FOR COMMUNITY
SCHOOL BOARD OF MIAMI DADE COUNTY				2022 ASPEN CHALLENGE
FLORIDA - 1450 NE 2ND AVENUE -				MIAMI PARTICIPATION
MIAMI, FL 33132	59-6000572 GOV'T	70,349.	0.	STIPEND
SEATTLE UNIVERSITY				
901 12TH AVENUE				STEVENS INITIATIVE
SEATTLE, WA 98122	91-0565006 501(C)(3)	44,717.	0.	CULTURAL EXCHANGE
,		,		
SERES GLOBAL				
1804 S VIEWCREST LANE				2022 SPARK GRANT
SPOKANE VALLEY, WA 99212	47-1287984 501(C)(3)	20,000.	0.	RECIPIENT

(d) Amount of

cash grant

100,000

50,000

(e) Amount of

noncash

assistance

0.

0.

0.

(f) Method of

valuation

(book, FMV,

appraisal, other)

(g) Description of

non-cash assistance

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(c) IRC section

if applicable

(b) EIN

72-1341294 501(C)(3)

95-6006142 501(C)(3)

27-1493201 501(C)(3)

THE ASPEN INSTITUTE, INC. Schedule I (Form 990)

(a) Name and address of

organization or government

1631 ORETHA CASTLE HALEY BOULEVARD

RECONCILE NEW ORLEANS INC

REGENTS OF THE UNIVERSITY OF

CALIFORNIA AT RIVERSIDE - 900

UNIVERSITY AVE - RIVERSIDE, CA

SHINING HOPE FOR COMMUNITIES INC 175 VARICK STREET, 6TH FLOOR

NEW ORLEANS, LA 70113

92521

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(h) Purpose of grant

or assistance

PATHWAYS TO CAREER FUND

INITIATIVE'S PROMISING

PRACTICE ACCELERATOR FOR

INCREASING DIVERSITY IN

AWARD FOR AMERICAN TALENT

Schedule I (Form 990)

SUPPORT EQUITY AT THE

LAST MILE INITIATIVE

30,000,

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SIMPLE SECRETS, LLC							
146 BAINBRIDGE STREET							ASPEN WORDS LITERARY
BROOKLYN, NY 11233	84-1775840	N/A	35,000.	0.			PRIZE 2022 WINNER
SOLIYA INC							
261 MADISON AVENUE, 9TH FLOOR							STEVENS INITIATIVE
NEW YORK, NY 10016	32-0060209	501(C)(3)	816,170.	٥.			CULTURAL EXCHANGE
SOURCE GLOBAL, PBC							
1465 N SCOTTSDALE ROAD							2022 JOHN P. MCNULTY
SCOTTSDALE, AZ 85257	47-2200450	N/A	75,000.	0.			PRIZE LAUREATE
			,				AWARD FOR AMERICAN TALENT
STEVENS INSTITUTE OF TECHNOLOGY							INITIATIVE'S PROMISING
ONE CASTLE POINT ON HUDSON							PRACTICE ACCELERATOR FOR
HOBOKEN, NJ 07030	22-1487354	501(C)(3)	25,000.	0.			INCREASING DIVERSITY IN
STILLMAN COLLEGE							
3601 STILLMAN BOULEVARD							WARRIOR PARENT SUCCESS
TUSCALOOSA, AL 35401	63-0315535	501(C)(3)	75,000.	0.			INITIATIVE
STONE CHILD COLLEGE							
ROCKY BOY ROUTE BOX 1082							WARRIOR PARENT SUCCESS
BOX ELDER, MT 59521	81-0420650	501(C)(3)	75,000.	0.			INITIATIVE
							AWARD FOR AMERICAN TALENT
STONY BROOK FOUNDATION INC							INITIATIVE'S PROMISING
230 ADMINISTRATION BUILDING							PRACTICE ACCELERATOR FOR
STONY BROOK, NY 11794	11-6077945	501(C)(3)	25,000.	0.			INCREASING DIVERSITY IN
TAOS PUEBLO CENTRAL MANAGEMENT							GRANT FOR PARTICIPATION
SYSTEM (CMS) ADMINISTRATION - 1075							IN OPPORTUNITY YOUTH
VETERANS HIGHWAY - TAOS, NM 87571	85-0222954	gov't	25,300.	0.			NATIONAL NETWORK
TEACHERS COLLEGE COLUMBIA							SUPPORT COMMUNITY
UNIVERSITY - 525 W 120TH STREET,	12 100000	501(0)(2)					COLLEGES PROMISE DELIVERY
BOX 30 - NEW YORK, NY 10027	13-1624202	DOT(C)(3)	334,000.	0.			(CCRC) INITIATIVE

Schedule I (Form 990) THE ASPEN INST	1						84-0399006 Page
Part II         Continuation of Grants and Other A           (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEXAS NETWORK OF YOUTH SERVICES INC - 7703 NORTH LAMAR, SUITE 260 - AUSTIN, TX 78755	75-1791374	501(C)(3)	99,318.	0.			IMPLEMENT THE TEXAS EMERGING LEADERS BOARD
THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY - 485 BROADWAY, MAIL CODE 8838 - REDWOOD CITY, CA 94063	94-1156365	501(C)(3)	106,750.	0.			ASPEN RISING PRESIDENTS FELLOWSHIP
THE COMMUNITY LEADERS ROUNDTABLE OF SEATTLE - 1416 SW 151ST STREET - SEATTLE, WA 98166	46-4242313	501(C)(3)	13,000.	0.			SUPPORT COMMUNITIES FIRS CATALYST FUND
THE CORPORATION OF SAINT MARY'S COLLEGE NOTRE DAME - 158 LEMANS HALL - NOTRE DAME, IN 46556	35-0868158	501(C)(3)	50,000.	0.			KESSLER SCHOLARS ATI SUBGRANT
THE DIGDEEP RIGHT TO WATER PROJECT 3308 DESCANSO DRIVE LOS ANGELES, CA 90021	46-0686920	501(C)(3)	20,000.	0.			2022 SPARK GRANT RECIPIENT
THE DUKES GROUP 10602 WOOD POINTE TERRACE GLENN DALE, MD 20769	85-2759357	N/A	13,500.	0.			HONORARIUM FOR MENTOR AN FACULTY ADVISOR FOR THE ASPEN PRESIDENTIAL FELLOWSHIP FOR COMMUNITY
THE FORUM FOR YOUTH INVESTMENT 7064 EASTERN AVENUE NW WASHINGTON, DC 20012	52-2242472	501(C)(3)	100,000.	0.			BUILD INITIATIVE
THE GLOBAL DEVELOPMENT INCUBATOR INC - 1401 K STREET NW, SUITE 900 - WASHINGTON, DC 20005	14-1945286	501(C)(3)	352,000.	0.			SUPPORT GOYN INITIATIVE
THE HOPI FOUNDATION LOMASUMI'NANGWTUKWSIWMANI - PO BOX 301 - KYKOTSMOVI, AZ 86039	74-2488628	501(C)(3)	50,000.	0.			OPPORTUNITY YOUTH FORUM CONVENING GRANT

Schedule I (Form 990)         THE ASPEN INST           Part II         Continuation of Grants and Other A	1	mestic Organizations	s and Domestic Go	vernments (Sche	edule I (Form 990). Pa	urt II.)	84-0399006 Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE KIND FOUNDATION INC							
3 TIMES SQUARE, 12TH FLOOR							STEVENS INITIATIVE
NEW YORK, NY 10036	81-0856748	501(C)(3)	249,683.	0.			CULTURAL EXCHANGE
THE RESEARCH FOUNDATION FOR THE							
STATE UNIVERSITY OF NEW YORK - PO							STEVENS INITIATIVE
BOX 9 - ALBANY, NY 12201	14-1368361	501(C)(3)	80,630.	0.			CULTURAL EXCHANGE
THE TROY ANDREWS FOUNDATION							
5500 PRYTANIA STREET, SUITE 338	45 4524550	E01(0)(2)	F0 000	0			
NEW ORLEANS, LA 70115	45-4524559	501(C)(3)	50,000.	0.			PATHWAYS TO CAREER FUND
THE WILLIAM DAVIDSON INSTITUTE AT THE UNIVERSITY OF MICHIGAN - 724 E							
							STEVENS INITIATIVE
UNIVERSITY AVENUE, WYLY HALL, FLOOR 1 - ANN ARBOR, MI 48109	38-3048086	501(C)(3)	76,329.	0.			CULTURAL EXCHANGE
	50 5040000	501(0)(3)	10,325.	••			
THRIVE CHICAGO NFP							
211 WEST WACKER DRIVE							BUILDING ECOSYSTEMS FOR
CHICAGO, IL 60606	47-2478889	501(C)(3)	196,000.	0.			YOUTH OPPORTUNITY
							AWARD FOR AMERICAN TALE
UNIVERSITY OF DAYTON							INITIATIVE'S PROMISING
300 COLLEGE PARK							PRACTICE ACCELERATOR FO
DAYTON, OH 45469	31-0536715	501(C)(3)	75,000.	0.			INCREASING DIVERSITY IN
/			,				AWARD FOR AMERICAN TALE
UNIVERSITY OF NORTH CAROLINA AT							INITIATIVE'S PROMISING
CHAPEL HILL - 104 AIRPORT DRIVE,							PRACTICE ACCELERATOR FOR
CB #1270 - CHAPEL HILL, NC 27599	56-6001393	501(C)(3)	50,000.	0.			INCREASING DIVERSITY IN
UNIVERSITY OF PITTSBURGH							
116 ATWOOD STREET, SUITE 201							ATI KESSLER SCHOLARS
PITTSBURG, PA 15260	25-0965591	501(C)(3)	50,000.	0.			COLLABORATIVE SUBAWARD
							AWARD FOR AMERICAN TALE
UNIVERSITY OF TENNESSEE, KNOXVILLE							INITIATIVE'S PROMISING
201 ANDY HOLT TOWER							PRACTICE ACCELERATOR FOR
KNOXVILLE, TN 37996	62-6001636	501(C)(3)	25,000.	0.			INCREASING DIVERSITY IN

(a) Name and address of organization or government       (b) EIN       (c) IFC section if applicable       (d) Amount of cash grant       (f) Method of valuation on cash assistance       (g) Description of non-cash assistance       (g) Description of non-cash assistance         UNIVERSITY OF TEXAS AT EL PAO       50 (C) (3)       50,000.       0.       (f) Method of valuation of concerns assistance       (g) Description of non-cash assistance       (g) Description of non-cash assistance       (g) Description of non-cash assistance         UNIVERSITY OF TEXAS AT EL PAO       74-6000813       501(C) (3)       50,000.       0.       (g) Description of non-cash assistance       (g) Description of non-cash assistance         US CHAMBER OF COMMERCE FORMATION       F4-561557       501(C) (3)       175,000.       0.       (g) Description of non-cash assistance       (g) Description of non-cash assistance         VILCAP INC       COMMERCE FORMATION       F4-561557       501(C) (3)       175,000.       0.       (g) Description of non-cash assistance       (g) Description of no	Schedule I (Form 990) THE ASPEN INST	1						84-0399006 Page
organization or government         if applicable         cash grant         noncash assistance         inoncash assistance         noncash assistance         noncash ass	Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	s and Domestic Go	overnments (Sche	edule I (Form 990), Pa	art II.)	
500 WINTYREATTY AVENUE         74-6000813         501(c)(3)         50,000.         0.         Depontunity youth form           EL PADO, TX 79968         74-6000813         501(c)(3)         50,000.         0.         CONVENING GRANT           US CHAMESE OF COMMERCE FOUNDATION 1615 H STREET NW WASHINGTON, DC 20062         46-1561597         501(c)(3)         175,000.         0.         WATERIALS AND SUPPORTS           VILCAP INC         101 K STREET NW, SUITE 920         AASHINGTON, DC 20005         27-4059343         501(c)(3)         11,871.         0.         WATERIALS AND SUPPORTS           WALLOWA RESOURCES INC 401 NE 15T STREET, SUITE A ENTERPRISE, OR 97828         91-1794627         501(c)(3)         5,250.         0.         ADVANCING RUBAL EQUITY AVAILOWA RESOURCES INC 401 NE 15T STREET, SUITE A ENTERPRISE, OR 97828         91-1794627         501(c)(3)         50,000.         0.         WINT KESSIER SCHOLARS AND ADVANCING RUBAL EQUITY AVAILOWA RESOURCES INC 401 NE 105 STREET, SUITE A ENTERPRISE, OR 97828         91-1794627         501(c)(3)         50,000.         0.         WINT KESSIER SCHOLARS COLLABORATIVE SUBAWARD           WASHINGTON UNIVERSITY 700 ROSEDALE AVENUE, CB 1034 43-0653611         501(c)(3)         50,000.         0.         COLLABORATIVE SUBAWARD           WEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504         74-3120354         501(c)(3)         150,000.	. ,	<b>(b)</b> EIN			noncash	valuation (book, FMV,		
500 WINIYERSITY AVENUE     74-6000813     501(C)(3)     50,000.     0.     DPPORTUNITY YOUTH FORD       EL PASO, TX 79968     74-6000813     501(C)(3)     50,000.     0.     CONVENING GRANT       US CHAMBER OF COMMECE FOUNDATION IGS IS AFREET NW, WASHINGTON, DC 20062     46-1561597     501(C)(3)     175,000.     0.     MATERIALS AND SUPPORTS       VILCAP INC     101 K STREET NW, SUITE 920     ADVANCING HOMEN'S     ADVANCING HOMEN'S     ADVANCING HOMEN'S       WASHINGTON, DC 20052     27-4059343     501(C)(3)     11,871.     0.     MATERIALS AND SUPPORTS       WASHINGTON, DC 20052     27-4059343     501(C)(3)     11,871.     0.     MATERIALS AND SUPPORTS       WASHINGTON, DC 20052     27-4059343     501(C)(3)     5,250.     0.     MATERIALS AND SUPPORTS       WALLOWA RESOURCES INC     91-1794627     501(C)(3)     5,250.     0.     MATERIAL SUPPORT       YOU ON RESENTY     PARTICIPATION IN THRIVING RUBAL EQUITY     NORK CONDRALE ON ADVANCING RUBAL EQUITY     NORK CONDRALE ON ADVANCING RUBAL EQUITY     NORK CONDRALE ON ADVANCING RUBAL EQUITY       YOU ROBEDALE AVENUE, CB 1034     43-0653611     501(C)(3)     50,000.     0.     COLLABORATIVE SUBMARKED       WEST HICHIGAN CENTER FOR ARTS AND     COLLABORATIVE SUBMARKED     MARAD FOR AMERICAN TALL     COLLABORATIVE SUBMARKED       WEST HICHIGAN CENTER FOR ARTES A	INTUFDETTY OF TEXAS AT FL. DAGO							
EL PASO, TX 79968         74-6000813         501(C)(3)         50,000.         0.         CONVENING GRANT           US CHAMBER OF COMMERCE FOUNDATION IGLS HSTREET NW WASHINGTON, DC 20062         46-1561597         501(C)(3)         175,000.         0.         MATERIALS AND SUPPORTS           VILCAP INC         Ad-1561597         501(C)(3)         175,000.         0.         MATERIALS AND SUPPORTS           VILCAP INC         NOVANCING WOMEN'S         Advancing WOMEN'S         Advancing WOMEN'S           WASHINGTON, DC 20005         27-4059343         501(C)(3)         11,871.         0.         MATERIALS AND SUPPORTS           WALLOWA RESOURCES INC         401/NEIST STREET, SUITE A         91-1794627         501(C)(3)         5,250.         0.         ADVANCING RURAL EQUITY           VOID OSEDALE ALEWEUR, CO 1034         91-1794627         501(C)(3)         50,000.         0.         COLLABORATIVE SUBMARD           WASHINGTON UNIVERSITY         700 ROSEDALE ALEWEUR, CO 1034         50,000.         0.         MORA IN THE ASPEN           WOFFORD COLLEGE         KORAND RAPIDS, MI 49504         74-3120354         501(C)(3)         50,000.         0.         INITIATIVE           WOFFORD COLLEGE         KORAND RAPIDS, MI 49504         74-3120354         501(C)(3)         25,000.         0.         INITIATIVE								OPPOPTINITY VOUTH FORIM
US CHAMBER OF COMMERCE FOUNDATION     TO IMPROVE AND SCALE JC DUALITY FOR MORERES JU ULINT FOR MORE JU ULI		74-6000813	501(C)(3)	50 000	0			
US CHAMBER OF COMMERCE FOUNDATION 1615 H STREET NW 1615 H STREET NW 1615 H STREET NW MASHINGTON, DC 20062 VIICAP INC 1101 K STREET NW, SUITE 920 MASHINGTON, DC 20005 27-4059343 501(C)(3) 11,871. 0. VIICAP INC 1101 K STREET NW, SUITE 920 MASHINGTON, DC 20005 27-4059343 501(C)(3) 11,871. 0. MARDORARIUM POR MARDONARIUM NOMEN'S EMFORMENT CATALYST FI NULLAL ROUNDTABLE ON MARDING NULL RESILE SALE ALLOWA RESOURCES INC 401 NE IST STREET, SUITE A EMTERPRISE, OR 97828 91-1794627 501(C)(3) 5,250. 0. MARDING NULL RESILE ALLOWA MARDING SUITE 30 MARDING SUITE 30 MORK IN THE ASPEN MARDING SUITE 30 MORK IN THE ASPEN MORK IN THE ASPEN TECHNOLOGY - 614 FIRST STREET NM, SUITE 30 - GRAND RAFIDS, NI 49504 74-3120354 501(C)(3) 57-0314422 501(C)(3) 25,000. MARD FOR AMERICAN TALL MORK IN THE ASPEN CRIMINAL JUSTICE REFORM MARD FOR AMERICAN TALL MARD FOR AMERICAN TALL MORK IN THE ASPEN CRIMINAL JUSTICE REFORM MARD FOR AMERICAN TALL MORK IN THE ASPEN CRIMINAL JUSTICE REFORM MARD FOR AMERICAN TALL MARD FOR AMERICAN TALL MARD FOR AMERICAN TALL MARD FOR AMERICAN TALL MARD FOR AM		,1 0000010	501(0)(5)					
1615 H STREET NW       46-1561597 501(C)(3)       175,000.       0.       MATERIALS AND SUPPORTS         VILCAP INC       101 K STREET NW, SUITE 920       Addition (1) (3)       11,871.       0.       ADVANCING WORK'S         NASHINGTON, DC 20005       27-4059343 501(C)(3)       11,871.       0.       NONORARIUM FOR         WALLOWA RESOURCES INC       91-1794627 501(C)(3)       5,250.       0.       NONORARIUM FOR         WALLOWA RESOURCES INC       91-1794627 501(C)(3)       5,250.       0.       ADVANCING RURAL EQUITY         WASHINGTON UNIVERSITY       70< ROSEDALE AVENUE, CE 1034	US CHAMBER OF COMMERCE FOUNDATION							
NASHINGTON, DC 20062         46-1561597         501(C)(3)         175,000.         0.         NATERIALS AND SUPPORTS           VILCAP INC         1101.K STREET NW, SUITE 920         ADVANCING WOMEN'S         ADVANCING WOMEN'S         ADVANCING WOMEN'S           NASHINGTON, DC 20005         27-4059343         501(C)(3)         11,871.         0.         ADVANCING WOMEN'S           WALLOWA RESOURCES INC         400         PATERIALS AND SUPPORTS         PATERIALS AND SUPPORTS         PATERIALS AND SUPPORTS           WALLOWA RESOURCES INC         91-1794627         501(C)(3)         5,250.         0.         PATERIAL COUNTABLE ON PREAMONTANE COUNTABLE ON IN THERING           NASHINGTON UNIVERSITY         700 ROSEDALE AVENUE, CB 1034         43-0653611         501(C)(3)         50,000.         0.         COLLABORATIVE SUBAWARD           WEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504         74-3120354         501(C)(3)         50,000.         0.         INTIATIVE           WOFFORD COLLEGE         57-0314422         501(C)(3)         150,000.         0.         INTIATIVE'S 'S FORMISING PRACTICA TALL'S' FORMISING PRACTICA TALL'S'S FORMISING PRACTICE ACCELERATOR FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE SUITE SUITE SUBAWARD FOR AMERICA TALL'S'S FORMISING PRACTICE ACCELE								
VILCAP INC VILCAP		46-1561597	501(C)(3)	175 000	0			
1101 K STREET NN, SUITE 920       27-4059343 501(C)(3)       11,871.       0.       ADVANCING WOMEN'S ENFORMEMENT CATALYST FU         WALLOWA RESOURCES INC       91-1794627 501(C)(3)       11,871.       0.       ENFOMEMENT CATALYST FU         VALLOWA RESOURCES INC       91-1794627 501(C)(3)       5,250.       0.       PARTICIPATION IN THRIVA         KASHINOTON UNIVERSITY       91-1794627 501(C)(3)       5,250.       0.       ADVANCING WORAL EQUITY         WASHINOTON UNIVERSITY       700 ROSEDLE AVENUE, CB 1034       43-0653611 501(C)(3)       50,000.       0.         WASH INCHON UNIVERSITY       700 ROSEDLE AVENUE, CB 1034       43-0653611 501(C)(3)       50,000.       0.         WEST MICHIGAN CENTER FOR ARTS AND       COLLABORATIVE SUBAWARD       NORK IN THE ASPEN       CRIMINAL JUSTICE REFORM         SUFT 300 - GRAND RAPIDS, MI 49504       74-3120354 501(C)(3)       150,000.       0.       INITIATIVE         WOFFORD COLLEGE       FARATOR FOR AMERICAN TALL       INITIATIVE'S PROMISING       PRACTICE ACCELERATOR FOR POOL POORTUNITY         WORKSOURCE - GREATER AUSTIN AREA       74-2327454 501(C)(3)       292,000.       0.       PRACTICE ACCELERATOR FOR POOR POORTUNITY         WORLD LEARNING INC       1 KIPLING ROAD, PO BOX 676		10 100100,	501(0)(5)	1,5,000.	••			
1101 K STREET NN, SUITE 920       27-4059343 501(C)(3)       11,871.       0.       ADVANCING WOMEN'S ENFORMEMENT CATALYST FU         WALLOWA RESOURCES INC       91-1794627 501(C)(3)       11,871.       0.       ENFOMEMENT CATALYST FU         VALLOWA RESOURCES INC       91-1794627 501(C)(3)       5,250.       0.       PARTICIPATION IN THRIVA         KASHINOTON UNIVERSITY       91-1794627 501(C)(3)       5,250.       0.       ADVANCING WORAL EQUITY         WASHINOTON UNIVERSITY       700 ROSEDLE AVENUE, CB 1034       43-0653611 501(C)(3)       50,000.       0.         WASH INCHON UNIVERSITY       700 ROSEDLE AVENUE, CB 1034       43-0653611 501(C)(3)       50,000.       0.         WEST MICHIGAN CENTER FOR ARTS AND       COLLABORATIVE SUBAWARD       NORK IN THE ASPEN       CRIMINAL JUSTICE REFORM         SUFT 300 - GRAND RAPIDS, MI 49504       74-3120354 501(C)(3)       150,000.       0.       INITIATIVE         WOFFORD COLLEGE       FARATOR FOR AMERICAN TALL       INITIATIVE'S PROMISING       PRACTICE ACCELERATOR FOR POOL POORTUNITY         WORKSOURCE - GREATER AUSTIN AREA       74-2327454 501(C)(3)       292,000.       0.       PRACTICE ACCELERATOR FOR POOR POORTUNITY         WORLD LEARNING INC       1 KIPLING ROAD, PO BOX 676	VILCAP INC							
WASHINGTON, DC 20005         27-4059343         501(C)(3)         11,871.         0.         EMPOWERMENT CATALYST FO HONORARIUM FOR RANCORAR RESOURCES INC 401 NE 1ST STREET, SUITE A ENTERPRISE, OR 97828         HONORARIUM FOR PARTICIPATION IN THRIVI RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY AUSHINGTON UNIVERSITY 700 ROSEDALE AVENUE, CE 1034 SAINT LOUIS, MO 63112         91-1794627         501(C)(3)         5,250.         0.         ADVANCING RURAL EQUITY RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY AUSHINGTON UNIVERSITY 700 ROSEDALE AVENUE, CE 1034 SAINT LOUIS, MO 63112         43-0653611         501(C)(3)         50,000.         0.         ATT KESSLER SCHOLARS COLLABORATIVE SUBAWARD CRIMINAL JUSTICE REFORM SUITE 300 - GRAND RAPIDS, MI 49504         MORK IN THE ASPEN CRIMINAL JUSTICE REFORM CRIMINAL JUSTICE REFORM SUITE 300 - GRAND RAPIDS, MI 49504         MASSING 74-3120354         S01(C)(3)         150,000.         0.         MORK IN THE ASPEN CRIMINAL JUSTICE REFORM CRIMINAL SCOREDACH STREET								ADVANCING WOMEN'S
WALLOWA RESOURCES INC 401 NE 1ST STREET, SUITE A ENTERPRISE, OR 97828     HONORARIUM FOR PARTICIPATION IN THRIVI RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY WASHINGTON UNIVERSITY 700 ROSEDALE AVENUE, CB 1034     91-1794627 501(C)(3)     5,250.     0.     ADVANCING RURAL EQUITY RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY ADVANCING RURAL EQUITY RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY ADVANCING RURAL EQUITY RURAL ROUNDTABLE ON ADVANCING RURAL EQUITY ADVANCING RURAL E	-	27-4059343	501(C)(3)	11 871.	0.			EMPOWERMENT CATALYST FUN
401 NE 1ST STREET, SUITE A       91-1794627       501(C)(3)       5,250.       0.       ADVANCING RURAL EQUITY         WASHINGTON UNIVERSITY       700 ROSEDALE AVENUE, CB 1034       A1       KESS SCHOLARS       ATI KESSLER SCHOLARS         SAINT LOUIS, MO 63112       43-0653611       501(C)(3)       50,000.       0.       COLLABORATIVE SUBAWARD         WEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504       74-3120354       501(C)(3)       150,000.       0.         WOFFORD COLLEGE       AWARD FOR AMERICAN TALL       AWARD FOR AMERICAN TALL         429 NORTH CHURCH STREET       SAINT AUSTIC ACCELERATOR FC       PRACTICE ACCELERATOR FC         SPARTANBURG, SC 29303       57-0314422       501(C)(3)       25,000.       0.         WORKSOURCE - GREATER AUSTIN AREA       AUSTIN, TX 78753       74-2327454       501(C)(3)       292,000.       0.         WORLD LEARNING INC       1       KIPLING ROAD, PO BOX 676       STEVENS INITIATIVE       STEVENS INITIATIVE	/			, -				HONORARIUM FOR
ENTERPRISE, OR 97828 91-1794627 501(C)(3) 5,250. 0. ADVANCING RURAL EQUITY WASHINGTON UNIVERSITY 700 ROSEDALE AVENUE, CB 1034 SAINT LOUIS, MO 63112 43-0653611 501(C)(3) 50,000. 0. CILABORATIVE SUBAWARD WEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504 74-3120354 501(C)(3) 150,000. 0. CINITIATIVE WOFFORD COLLEGE 429 NORTH CHURCH STREET SPARTANEURG, SC 29303 57-0314422 501(C)(3) 25,000. 0. CINICALS STREET WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 78753 74-2327454 501(C)(3) 292,000. 0. CINITIATIVE WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676	WALLOWA RESOURCES INC							PARTICIPATION IN THRIVE
WASHINGTON UNIVERSITY     ATI KESSLER SCHOLARS       YOU ROSEDALE AVENUE, CB 1034     ATI KESSLER SCHOLARS       SAINT LOUIS, MO 63112     43-0653611 501(C)(3)     50,000.     0.       WEST MICHIGAN CENTER FOR ARTS AND     WORK IN THE ASPEN     CRIMINAL JUSTICE REFORM       SUITE 300 - GRAND RAPIDS, MI 49504     74-3120354 501(C)(3)     150,000.     0.       WOFFORD COLLEGE     AMARD FOR AMERICAN TALL     INITIATIVE       429 NORTH CHURCH STREET     SPARTANBURG, SC 29303     57-0314422 501(C)(3)     25,000.     0.       WORKSOURCE - GREATER AUSTIN AREA     9001 N IH 35, SUITE 110 E     BUILDING ECOSYSTEMS FOR       9001 N IH 35, SUITE 110 E     74-2327454 501(C)(3)     292,000.     0.       WORLD LEARNING INC     1 KIPLING ROAD, FO BOX 676     STEVENS INITIATIVE	401 NE 1ST STREET, SUITE A							RURAL ROUNDTABLE ON
700 ROSEDALE AVENUE, CB 1034 SAINT LOUIS, MO 6311243-0653611501(C)(3)50,000.0.ATT KESSLER SCHOLARS COLLABORATIVE SUBAWARDWEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 4950474-3120354501(C)(3)150,000.0.NORK IN THE ASPEN CRIMINAL JUSTICE REFORM INITIATIVEWOFFORD COLLEGE 429 NORTH CHURCH STREET SPARTANBURG, SC 2930374-3120354501(C)(3)150,000.0.NORKWORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 7875374-2327454501(C)(3)292,000.0.NORWORLD LEARNING INC 1 KIPLING ROAD, PO BOX 67674-2327454501(C)(3)292,000.0.STEVENS INITIATIVE	ENTERPRISE, OR 97828	91-1794627	501(C)(3)	5,250.	0.			ADVANCING RURAL EQUITY
700 ROSEDALE AVENUE, CB 1034 SAINT LOUIS, MO 6311243-0653611501(C)(3)50,000.0.ATT KESSLER SCHOLARS COLLABORATIVE SUBAWARDWEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 4950474-3120354501(C)(3)150,000.0.NORK IN THE ASPEN CRIMINAL JUSTICE REFORM INITIATIVEWOFFORD COLLEGE 429 NORTH CHURCH STREET SPARTANBURG, SC 2930374-3120354501(C)(3)150,000.0.NORKWORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 7875374-2327454501(C)(3)292,000.0.NORWORLD LEARNING INC 1 KIPLING ROAD, PO BOX 67674-2327454501(C)(3)292,000.0.STEVENS INITIATIVE								
SAINT LOUIS, MO 6311243-0653611501(C)(3)50,000.0.collaborative subawardWEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 PIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 4950474-3120354501(C)(3)150,000.0.NORK IN THE ASPEN CRIMINAL JUSTICE REFORM INITIATIVEWOFFORD COLLEGE 429 NORTH CHURCH STREET SPARTANBURG, SC 2930374-3120354501(C)(3)150,000.0.NMARD FOR AMERICAN TALK INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 7875374-2327454501(C)(3)292,000.0.NorkWORLD LEARNING INC 1 KIPLING ROAD, PO BOX 67674-2327454501(C)(3)292,000.0.Stevens INITIATIVE								
WEST MICHIGAN CENTER FOR ARTS AND TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504 74-3120354 501(C)(3) 150,000. 0. WOFFORD COLLEGE 429 NORTH CHURCH STREET SPARTANBURG, SC 29303 57-0314422 501(C)(3) 25,000. 0. WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 78753 74-2327454 501(C)(3) 292,000. 0. WORLD LEARNING INC 1 KIPLING ROAD, FO BOX 676		12 0652614						
TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504       74-3120354 501(C)(3)       150,000.       0.       CRIMINAL JUSTICE REFORM INITIATIVE         WOFFORD COLLEGE       AWARD FOR AMERICAN TALL INITIATIVE'S PROMISING       AWARD FOR AMERICAN TALL INITIATIVE'S PROMISING         429 NORTH CHURCH STREET       S7-0314422 501(C)(3)       25,000.       0.       INCREASING DIVERSITY IN INCREASING DIVERSITY IN         WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 78753       74-2327454 501(C)(3)       292,000.       0.       BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITY         WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676       INITIATIVE       STEVENS INITIATIVE	SAINT LOUIS, MO 63112	43-0653611	501(C)(3)	50,000.	0.			COLLABORATIVE SUBAWARD
TECHNOLOGY - 614 FIRST STREET NW, SUITE 300 - GRAND RAPIDS, MI 49504       74-3120354 501(C)(3)       150,000.       0.       CRIMINAL JUSTICE REFORM INITIATIVE         WOFFORD COLLEGE       AWARD FOR AMERICAN TALL INITIATIVE'S PROMISING       AWARD FOR AMERICAN TALL INITIATIVE'S PROMISING         429 NORTH CHURCH STREET       S7-0314422 501(C)(3)       25,000.       0.       INCREASING DIVERSITY IN INCREASING DIVERSITY IN         WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 78753       74-2327454 501(C)(3)       292,000.       0.       BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITY         WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676       INITIATIVE       STEVENS INITIATIVE	WEST MICHIGAN CENTER FOR ARTS AND							WORK IN THE ASPEN
SUITE 300 - GRAND RAPIDS, MI 49504       74-3120354       501(C)(3)       150,000.       0.       INITIATIVE         WOFFORD COLLEGE       AWARD FOR AMERICAN TALL       INITIATIVE'S PROMISING       PRACTICE ACCELERATOR FO         429 NORTH CHURCH STREET       S7-0314422       501(C)(3)       25,000.       0.       INICREASING DIVERSITY IN         WORKSOURCE - GREATER AUSTIN AREA       9001 N IH 35, SUITE 110 E       BUILDING ECOSYSTEMS FOR       BUILDING ECOSYSTEMS FOR         AUSTIN, TX 78753       74-2327454       501(C)(3)       292,000.       0.       STEVENS INITIATIVE								
woFFORD COLLEGE       AWARD FOR AMERICAN TALK         429 NORTH CHURCH STREET       pRACTICE ACCELERATOR FO         SPARTANBURG, SC 29303       57-0314422         57-0314422       501(C)(3)         25,000.       0.         WORKSOURCE - GREATER AUSTIN AREA       BUILDING ECOSYSTEMS FOR         9001 N IH 35, SUITE 110 E       74-2327454         AUSTIN, TX 78753       74-2327454         501(C)(3)       292,000.         0.       YOUTH OPPORTUNITY         WORLD LEARNING INC       STEVENS INITIATIVE	,	74-3120354	501(C)(3)	150 000	0			
WOFFORD COLLEGE 429 NORTH CHURCH STREET SPARTANBURG, SC 29303INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN NORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 78753SOLIC)(3)25,000.0.INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITYWORLD LEARNING INC 1 KIPLING ROAD, PO BOX 67674-2327454501(C)(3)292,000.0.INITIATIVE		/1 0110001			<b>.</b>			
429 NORTH CHURCH STREET SPARTANBURG, SC 2930357-0314422501(C)(3)25,000.0.PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN BUILDING ECOSYSTEMS FOR AUSTIN, TX 78753WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 7875374-2327454501(C)(3)292,000.0.BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITYWORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676VOLDVOLDVOLDSTEVENS INITIATIVE	WOFFORD COLLEGE							
SPARTANBURG, SC 29303       57-0314422       501(C)(3)       25,000.       0.       INCREASING DIVERSITY IN         WORKSOURCE - GREATER AUSTIN AREA       9001 N IH 35, SUITE 110 E       AUSTIN, TX 78753       74-2327454       501(C)(3)       292,000.       0.       BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITY         WORLD LEARNING INC       1 KIPLING ROAD, PO BOX 676       INCREASING INCLICATION       STEVENS INITIATIVE								
WORKSOURCE - GREATER AUSTIN AREA 9001 N IH 35, SUITE 110 E AUSTIN, TX 78753 74-2327454 501(C)(3) 292,000. 0. BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITY WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676 STEVENS INITIATIVE		57-0314422	501(C)(3)	25 000.	0.			
9001 N IH 35, SUITE 110 E AUSTIN, TX 78753 74-2327454 501(C)(3) 292,000. 0. BUILDING ECOSYSTEMS FOR YOUTH OPPORTUNITY WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676								
AUSTIN, TX 78753         74-2327454         501(C)(3)         292,000.         0.         YOUTH OPPORTUNITY           WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676         Image: Constraint of the second sec	WORKSOURCE - GREATER AUSTIN AREA							
AUSTIN, TX 78753         74-2327454         501(C)(3)         292,000.         0.         YOUTH OPPORTUNITY           WORLD LEARNING INC 1 KIPLING ROAD, PO BOX 676         Image: Constraint of the second sec	9001 N IH 35, SUITE 110 E							BUILDING ECOSYSTEMS FOR
1 KIPLING ROAD, PO BOX 676 STEVENS INITIATIVE		74-2327454	501(C)(3)	292,000.	0.			YOUTH OPPORTUNITY
1 KIPLING ROAD, PO BOX 676 STEVENS INITIATIVE	WORLD LEADNING INC							
								STEVENS INTTIATUR
	BRATTLEBORO, VT 05302	03-0170502	501(0)(3)	242,903.	0.			CULTURAL EXCHANGE

YOUNDATION INC - 1428 TUGALOO       85-3869024       501(C)(3)       83,368.       0.       STEVENS INITIATIVE CULTURAL EXCHANGE         YOUNDATION INC - 1428 TUGALOO       85-3869024       501(C)(3)       83,368.       0.       CULTURAL EXCHANGE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE         YOUTHBUILD NEWARK INC       STEVENS INITIATIVE       STEVENS INITIATIVE       STEVENS INITIATIVE	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RIVE NE - BROOKHAVEN, GA 30319 85-3869024 501(C)(3) 83,368. 0. CULTURAL EXCHANGE COUTHBUILD NEWARK INC 571 CENTRAL AVENUE, 2ND FLOOR BUILDING ECOSYSTEMS	WORLD WIDE SCHOLASTIC ESPORTS							
YOUTHBUILD NEWARK INC 171 CENTRAL AVENUE, 2ND FLOOR BUILDING ECOSYSTEMS	OUNDATION INC - 1428 TUGALOO							STEVENS INITIATIVE
71 CENTRAL AVENUE, 2ND FLOOR BUILDING ECOSYSTEMS	RIVE NE - BROOKHAVEN, GA 30319	85-3869024	501(C)(3)	83,368.	0.			CULTURAL EXCHANGE
	OUTHBUILD NEWARK INC							
Image: Parker, NJ 07107       75-3187358       501(C)(3)       292,000.       0.       Youth opportunity         Image: Parker, NJ 07107       75-3187358       501(C)(3)       292,000.       0.       Youth opportunity         Image: Parker, NJ 07107       75-3187358       501(C)(3)       292,000.       0.       Youth opportunity         Image: Parker, NJ 07107       75-3187358       501(C)(3)       292,000.       0.       Youth opportunity         Image: Parker, NJ 07107         Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107         Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107         Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107         Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107         Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker, NJ 07107       Image: Parker,	71 CENTRAL AVENUE, 2ND FLOOR							BUILDING ECOSYSTEMS FO
	NEWARK, NJ 07107	75-3187358	501(C)(3)	292,000.	0.			YOUTH OPPORTUNITY
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Schedule I (Form 990) 2022 THE ASPEN

THE ASPEN INSTITUTE, INC.

84-0399006

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
IONORARIA	311	757,500.	0.		
EVENT PARTICIPATION STIPEND	179	329,800.	0.		
AWARDS	41	65,987.	0.		
TRAVEL STIPEND	43	41,800.	0.		
HEALTH STIPEND	12	14,850.	0.		
Part IV Supplemental Information. Provide the information r	equired in Part I, lin	e 2; Part III, column	(b); and any other ad	dditional information.	
PART I, LINE 2:					
THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES	TO FURTHER TH	E OBJECTIVES			
SET FORTH IN OUR GRANT AGREEMENTS. THIS IS TYPICA	LLY DONE VIA S	OB-AWARDS OR			
E-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AW	ARD IN WHICH I	'HE SUB			
RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND	REGULATIONS,	AND ALL			
APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME A	GREEMENT. ALL	SUB GRANTEES			
OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT IT DO	ES NOT AND WIL	L NOT			
KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES T	O ANY INDIVIDU	VAL OR ENTITY			
INVOLVED WITH TERRORISM (INCLUDING ANY INDIVIDUAL	S ENTITIES OR	GROUPS			
232102 10.31-22					Schedule I (Form 990) 20

## Part IV Supplemental Information

SUBJECT TO OFAC SANCTIONS) OR TO ANYONE WHO ACTS AS AN AGENT FOR SUCH AN

## INDIVIDUAL OR ENTITY, ANY VIOLATION OF THIS CERTIFICATION MUST BE GROUNDS

FOR IMMEDIATE TERMINATION OF THE LETTER OF AGREEMENT AND RETURN OF ALL

GRANT FUNDS.

THE FREQUENCY AND SCOPE OF RESEARCH PROGRAM'S MONITORING PROCEDURES ARE

DETERMINED JOINTLY BY THE RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE GRANT

ADMINISTRATOR/FINANCIAL ANALYST. THIS INCLUDES THE ROUTINE RECEIPT AND

REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES TO

BUDGET, THE OPTION TO PERFORM AUDITS, AND ALLOWS FOR THE PERFORMANCE OF

SITE VISITS IF NECESSARY. THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS

DELAYS OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT UPON

THE PROJECT. BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET FORTH

IN EACH SUB AWARD. THE PAYMENT SCHEDULE AND THE DEGREE OF FLEXIBILITY

OFFERED MAY DEPEND ON PREVIOUS EXPERIENCE WITH THE RECIPIENT. THE DEGREE OF

EXTERNAL OVERSIGHT BY OTHER PARTIES, AND THE SOPHISTICATION OF THE

RECIPIENT'S ADMINISTRATIVE SYSTEMS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: HOPE COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT: ITHAKA HARBORS INC

(H) PURPOSE OF GRANT OR ASSISTANCE: PARTICIPATION IN THE AMERICAN TALENT

INITIATIVE TO EXPAND ACCESS TO EDUCATION FOR LOW/MODERATE INCOME STUDENTS

Schedule I (Form 990)

232291 04-01-22

72 2022.04030 THE ASPEN INSTITUTE, INC. 192063\_1

NAME OF ORGANIZATION OR GOVERNMENT: KCE LLC

(H) PURPOSE OF GRANT OR ASSISTANCE: HONORARIUM FOR PARTICIPATION IN

RECRUITMENT AND SELECTION PROCESS FOR THE ASPEN PRESIDENTIAL FELLOWSHIP

FOR COMMUNITY COLLEGE EXCELLENCE

NAME OF ORGANIZATION OR GOVERNMENT: LEBANON VALLEY COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT:

REGENTS OF THE UNIVERSITY OF CALIFORNIA AT RIVERSIDE

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT:

SAN JACINTO COMMUNITY COLLEGE FOUNDATION INC

(H) PURPOSE OF GRANT OR ASSISTANCE: HONORARIUM FOR MENTOR AND FACULTY

ADVISOR FOR THE ASPEN PRESIDENTIAL FELLOWSHIP FOR COMMUNITY COLLEGE

EXCELLENCE

NAME OF ORGANIZATION OR GOVERNMENT: STEVENS INSTITUTE OF TECHNOLOGY

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT: STONY BROOK FOUNDATION INC

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## Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

#### INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT: THE DUKES GROUP

(H) PURPOSE OF GRANT OR ASSISTANCE: HONORARIUM FOR MENTOR AND FACULTY

ADVISOR FOR THE ASPEN PRESIDENTIAL FELLOWSHIP FOR COMMUNITY COLLEGE

EXCELLENCE

#### NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF DAYTON

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT:

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF TENNESSEE, KNOXVILLE

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

NAME OF ORGANIZATION OR GOVERNMENT: US CHAMBER OF COMMERCE FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE AND SCALE JOB QUALITY FOR

WORKERS BY DEVELOPING TRAINING MATERIALS AND SUPPORTS FOR EMPLOYERS AND

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EMPLOYER COLLABORATIVES THAT ARE USING THE U.S. CHAMBER OF COMMERCE

FOUNDATION'S TALENT PIPELINE MANAGEMENT (TPM) FRAMEWORK

NAME OF ORGANIZATION OR GOVERNMENT: WOFFORD COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: AWARD FOR AMERICAN TALENT

INITIATIVE'S PROMISING PRACTICE ACCELERATOR FOR INCREASING DIVERSITY IN

THE STUDENT BODY

Schedule I (Form 990)

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SCHEDULE J		Compensation Information				47	
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest				)	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	22		
	rtment of the Treasury	Attach to Form 990.		Open to Public Inspection		ic	
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer ide			mbor	
man	Name of the organization Employer identified THE ASPEN INSTITUTE, INC. 84-039900						
Pa	rt I Question	s Regarding Compensation	01 000				
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c	harter travel Housing allowance or residence for perso	nal use				
	X Travel for com	panions Payments for business use of personal re	sidence				
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S				
	Discretionary s	spending account Personal services (such as maid, chauffer	ır, chef)				
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		1b	X		
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	Х		
3		ny, of the following the organization used to establish the compensation of the organization's					
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to				
	'	ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		ompensation consultant					
	X Form 990 of o	ther organizations	ommittee				
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
4	organization or a re						
а	0			4a	х		
b		e payment or change-or-control payment? eive payment from a supplemental nonqualified retirement plan?				x	
	-			4c		x	
Ũ		erve payment from an equity-based compensation arrangement?		10			
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
	contingent on the re						
а	The organization?			5a		X	
b		ation?		5b		X	
		or 5b, describe in Part III.					
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n				
	contingent on the n	et earnings of:					
а	The organization?			6a		X	
b	Any related organiz	ation?		6b		X	
		or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
		nes 5 and 6? If "Yes," describe in Part III		7		X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1e				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			8		X	
9							
	Regulations section			9	L		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedule	J (Forn	n 990)	2022	

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### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DANIEL PORTERFIELD	(i)	724,256.	118,620.	3,564.	36,600.	21,120.	904,160.	٥.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ELLIOT GERSON	(i)	534,119.	0.	11,124.	45,750.	14,904.	605,897.	0.
EXECUTIVE VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID LANGSTAFF	(i)	483,802.	0.	6,858.	36,600.	14,904.	542,164.	0.
EXEC VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) NAMITA KHASAT	(i)	215,723.	0.	270,699.	22,875.	7,452.	516,749.	٥.
CFO/CAO/TREASURER - UNTIL 06/2022	(ii)	0.	0.	0.	0.	0.	0.	٥.
(5) CYNTHIA MCKEE	(i)	425,000.	0.	3,564.	4,692.	7,360.	440,616.	٥.
EVP INSTITUTIONAL ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) STEPHEN PATRICK	(i)	354,267.	0.	1,242.	45,750.	21,120.	422,379.	٥.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ANN MOSLE	(i)	349,975.	0.	2,322.	45,750.	21,120.	419,167.	0.
VP, EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	٥.
(8) VIVIAN SCHILLER	(i)	363,462.	0.	3,564.	30,500.	14,904.	412,430.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ERIKA MALLIN	(i)	350,200.	0.	2,322.	23,950.	7,680.	384,152.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MARIA ACEBAL	(i)	301,154.	13,500.	1,242.	30,115.	0.	346,011.	٥.
VP STRATEGIC DEV CORP SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE ASPEN INSTITUTE FOLLOWS A POLICY GOVERNING EXPENSE REIMBURSEMENT AND

COMPLIES WITH TRAVEL GUIDELINES APPLICABLE TO ALL EMPLOYEES.

PART I, LINE 4A:

SEVERANCE WAS PAID TO CFO/CAO/TREASURER OF \$237,448, WHICH IS REPORTED IN

SCHEDULE J, PART II, COLUMN B(III).

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## SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2022
Open to Public
Increation

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization				
	THE	ASPEN	INSTITUTE,	INC.

Employer identification number 84-0399006

Pa	rt I Types of Property						
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determir noncash contribution a		s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	26	16,542,645.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $_{\dots}$						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
<u>28</u> 29	Other ( )	l	 the tax year far a				
29	Number of Forms 8283 received by the organiz for which the organization completed Form 828						
	for which the organization completed Form 626	55, Fart V, L	onee Acknowledg	ement 29		Yes	No
30a	During the year, did the organization receive by	, contributio	n any property rep	orted in Part I, lines 1 throug	h 28 that it	162	NO
30a	must hold for at least 3 years from the date of t						
	exempt purposes for the entire holding period?						x
h	If "Yes," describe the arrangement in Part II.						
31	, <b>G</b>	olicy that re	quires the review (	of any nonstandard contribut	ions? 31	х	
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31 X         Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash       I						
JEU	contributions?		-		32a		x
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	/ for which column (a) is chec	cked.		
	describe in Part II.						
							<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

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Schedule M (Form 990) 2022 THE ASPEN INSTITUTE, INC.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THIS COLUMN REPRESENTS THE NUMBER OF ACTUAL CONTRIBUTIONS, NOT THE

NUMBER OF ITEMS CONTRIBUTED.

SCHEDULE M, LINE 32B:

THE INSTITUTE HAS A WRITTEN GIFT ACCEPTANCE POLICY. IF A DONOR WANTS TO

GIVE A GIFT OUTSIDE OF THAT POLICY, IT WILL BE REVIEWED BY SENIOR

MANAGEMENT AND, IF NECESSARY, REFERRED TO THE BOARD OF TRUSTEES.

Schedule M (Form 990) 2022

84-0399006

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Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 84-0399006

THE ASPEN INSTITUTE, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHALLENGES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOCIETY'S BIGGEST CHALLENGES. WE BRING TOGETHER THOUGHTFUL PEOPLE WITH

DIVERSE BACKGROUNDS AND POINTS OF VIEW; WE CULTIVATE AND SUPPORT

VALUES-BASED, PURPOSE-DRIVEN LEADERS IN MANY COMMUNITIES; WE TURN IDEAS

INTO ACTION AND IMPACT FOR INDIVIDUALS AND SOCIETY. FOR NEARLY 70

YEARS, THE INSTITUTE HAS WORKED TO ADVANCE A MISSION TO CULTIVATE

ASPIRATIONAL, VALUES-BASED LEADERS; CONVENE DIVERSE THINKERS AND DOERS

AROUND CRITICAL QUESTIONS AND ISSUES; ELEVATE COMPELLING IDEAS AND

WORKS OF ART, LITERATURE, AND CULTURE; AND NURTURE A STRONG CIVIL

SOCIETY, ACCOUNTABLE INSTITUTIONS, AND EFFECTIVE PROBLEM-SOLVING. IT IS

BASED IN WASHINGTON, DC WITH CAMPUSES AND OFFICES IN ASPEN, COLORADO,

ITS ORIGINAL HOME SINCE ITS FOUNDING IN 1949, AND NEW YORK CITY.

ELEVEN OFFICIAL INTERNATIONAL PARTNERS CONDUCT REGULAR MEETINGS AND

SEMINARS IN COUNTRIES THROUGHOUT LATIN AMERICA, EUROPE, AND ASIA.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER RESTRICTED PROGRAMS, ASPEN GLOBAL LEADERSHIP NETWORK AND

INNOVATION FUNDS, YOUTH AND ENGAGEMENT, AND SEMINARS

EXPENSES \$ 25,175,194. INCL GRANTS OF \$ 762,500. REVENUE \$ 4,340,741.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 OF THE INSTITUTE IS PREPARED BY AN EXTERNAL ACCOUNTING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

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Name of the organization THE ASPEN INSTITUTE, INC.	Employer identification numb 84-0399006
FIRM USING INFORMATION OBTAINED FROM INSTITUTE'S STAFF. ONCE THE INITIAL	
DRAFT IS PREPARED, IT IS REVIEWED BY SR. FINANCE/ACCOUNTING STAFF. IF	
, NECESSARY, CHANGES ARE MADE AND ANOTHER DRAFT IS ISSUED.	
THE SECOND DRAFT FORM 990 IS REVIEWED BY AN APPOINTED MEMBER OF THE AUDIT	
COMMITTEE ALONG WITH THE EVP FINANCE & ENTERPRISE BUSINESS DEVELOPMENT. IF	
NECESSARY, CHANGES ARE MADE AND ANOTHER DRAFT IS ISSUED.	
THE FINAL DRAFT FORM 990 IS PROVIDED TO ALL MEMBERS OF THE AUDIT COMMITTEE,	
WHICH INCLUDES THE CHAIR OF THE BOARD OF TRUSTEES. ONCE APPROVED, COPIES	
ARE THEN DISTRIBUTED TO ALL BOARD MEMBERS BEFORE THE RETURN IS FILED WITH	
THE INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL ASPEN INSTITUTE TRUSTEES AND EMPLOYEES ARE REQUIRED ANNUALLY TO	
COMPLETE AND SIGN A DISCLOSURE AND ACKNOWLEDGEMENT FORM RELATED TO THE	
INSTITUTE'S CONFLICT OF INTEREST POLICY. SPECIFICALLY, ALL TRUSTEES AND	
EMPLOYEES ARE REQUIRED TO ACKNOWLEDGE THAT THEY HAVE READ, UNDERSTOOD, AND	
ARE COMMITTED TO ABIDING BY THE INSTITUTE'S CONFLICT OF INTEREST POLICY,	
AND TO MAKE CERTAIN DISCLOSURES ABOUT THEIR ACTIVITIES OUTSIDE OF WORK AND	
FINANCES TO HELP IDENTIFY POSSIBLE CONFLICTS OF INTEREST. ALL EMPLOYEE	
FORMS ARE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT, WHICH REVIEWS THEM	
AND HAS DISCRETION, IN COORDINATION WITH THE GENERAL COUNSEL AND SENIOR	
MANAGEMENT, TO MAKE RECOMMENDATIONS OR RAISE CONCERNS WITH AFFECTED	
INDIVIDUALS AS APPROPRIATE. ALL TRUSTEE FORMS ARE SUBMITTED TO THE OFFICE	
OF THE CORPORATE SECRETARY, WHICH REVIEWS THEM ALONG WITH THE GENERAL	
OF THE CORPORATE SECRETARY, WHICH REVIEWS THEM ALONG WITH THE GENERAL COUNSEL. MAJOR CONFLICT OF INTEREST ISSUES INVOLVING TRUSTEES AND/OR SENIOR	

Schedule O (Form 990) 2022 Name of the organization	Page Employer identification numbe
THE ASPEN INSTITUTE, INC.	84-0399006
RESOLUTION. THE CORPORATE SECRETARY, GENERAL COUNSEL AND SENIOR MANAGEMENT	
REGULARLY CONFER WITH THE CHAIR OF THE AUDIT COMMITTEE REGARDING THE	
INSTITUTE'S CONFLICT OF INTEREST POLICY AND ANY CONFLICT OF INTEREST	
ISSUES.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE INSTITUTE CONTRACTS WITH AN EXTERNAL COMPENSATION FIRM TO PERFORM A	
MARKET ANALYSIS TO SET THE SALARY RANGES FOR ALL OF OUR POSITIONS ANNUALLY.	
THE COMPENSATION FIRM ANALYZES SALARIES FROM LIKE ORGANIZATIONS TO	
DETERMINE THE APPROPRIATE SALARY RANGE FOR EACH POSITION IN THE INSTITUTE.	
THE INSTITUTE'S COMPENSATION PHILOSOPHY IS THAT WE GENERALLY TARGET THE	
50TH PERCENTILE OF THE MARKET FOR OUR POSITIONS.	
IN ADDITION TO THE ANNUAL MARKET ANALYSIS FOR ALL POSITIONS, WE CONTRACT	
WITH AN EXTERNAL COMPENSATION CONSULTANT BI-ANNUALLY TO CONDUCT AN IN-DEPTH	
ANALYSIS FOR OUR PRESIDENT/CEO AND EACH OF OUR EXECUTIVE OFFICERS. EACH	
EXECUTIVE'S TOTAL COMPENSATION IS BENCHMARKED AGAINST SIMILAR POSITIONS IN	
COMPARABLE ORGANIZATIONS IN LABOR MARKETS IN WHICH THE INSTITUTE COMPETES	
FOR EXECUTIVE TALENT. THE RECOMMENDATIONS OF THE CONSULTANT ARE PRESENTED	
TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR THEIR REVIEW AND ENDORSEMENT.	
THE PRESIDENT/CEO'S SALARY IS THEN PRESENTED TO THE FULL BOARD FOR FINAL	
APPROVAL.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND	

FORM 990, PART VI, SECTION C, LINE 19:

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Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Name of the organization		Page Employer identification numbe 84-0399006
THE ASPEN INSTITUTE, INC.		84-0399006
THE DOCUMENTS ARE ALL PUBLISHED ON OUR WEBSITE AN	D MADE AVAILABLE BY	
REQUEST.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
CONSULTANTS:		
PROGRAM SERVICE EXPENSES	13,215,371.	
MANAGEMENT AND GENERAL EXPENSES	4,327,433.	
FUNDRAISING EXPENSES	21,037.	
TOTAL EXPENSES	17,563,841.	
CONTRACTED SERVICES:		
PROGRAM SERVICE EXPENSES	3,106,471,	
MANAGEMENT AND GENERAL EXPENSES		
FUNDRAISING EXPENSES		
TOTAL EXPENSES	3,896,306.	
IT SUPPORT SERVICE:		
PROGRAM SERVICE EXPENSES	2,155,781.	
MANAGEMENT AND GENERAL EXPENSES	542,935.	
FUNDRAISING EXPENSES	5,182.	
TOTAL EXPENSES	2,703,898.	
CONTRACTUAL INTERNATIONAL STAFF:		
PROGRAM SERVICE EXPENSES	2,464,545.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	2,464,545.	

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91,851. 21,148.	84-0399006
91,851. 21,148.	
91,851. 21,148.	
21,148.	
1,980,319.	
692,464.	
174,397.	
1,665.	
868,526.	
209,449.	
52,750.	
504.	
262,703.	
198,269.	
49,934.	
477.	
248,680.	
141,116.	
35,540.	
339.	Schedule O (Form 990) 202:
	174,397. 1,665. 868,526. 209,449. 52,750. 504. 262,703. 198,269. 49,934. 477. 248,680. 141,116. 35,540.

Schedule O (Form 990) 2022		Page <b>2</b>
Name of the organization THE ASPEN INSTITUTE, INC.		Employer identification number 84-0399006
TOTAL EXPENSES	176,995.	
CONTRIBUTING WRITERS AND RAPPORTEURS:		
PROGRAM SERVICE EXPENSES	81,655.	
MANAGEMENT AND GENERAL EXPENSES	20,565.	
FUNDRAISING EXPENSES	196.	
TOTAL EXPENSES	102,416.	
ART INSTALLATION:		
PROGRAM SERVICE EXPENSES	35,116.	
MANAGEMENT AND GENERAL EXPENSES	8,844.	
FUNDRAISING EXPENSES	84.	
TOTAL EXPENSES	44,044.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	30,312,273.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
REFUNDED GRANTS	190,518.	
232212 10-28-22		Schedule O (Form 990) 2022