

AGENDA

DAY ONE – JUNE 2, 2026

Top of the Hill
1 Constitution Ave NE
Washington DC

EMPLOYEE OWNERSHIP IDEAS FORUM



8:30 Breakfast and Networking

9:30 Welcome Remarks

- **Maureen Conway**, Vice President, The Aspen Institute; Executive Director, Economic Opportunities Program
- **William Castellano**, Director, Institute for the Study of Employee Ownership and Profit Sharing, Executive Director, NJ/NY Center for Employee Ownership

9:45 Keynote Speaker – Gina Schaefer, Founder and Co-Owner, A Few Cool Hardware Stores

9:55 Panel – What Ownership Means: Employee Owners in Their Own Words

- **Charlie Arrindell**, Division Manager, Lewis Tree Services
- **Jill Ferdinand**, Team Lead of the Northeast Demand Creation Team, Parksite/Atlantic Plywood
- **Krystal Thompson**, Senior Software Solutions Advisor, Advisors for Change
- **Nicole Vitello**, Vice President, Equal Exchange
- **Matt Helmer (moderator)**, Director of Job Quality and Worker Well-Being, The Aspen Institute Economic Opportunities Program

10:30 Keynote Speaker – The Honorable Ron Johnson, US Senator from Wisconsin

11:00 Break

11:15 Keynote Speaker – Jim Bonham, CEO and President, The ESOP Association

11:25 Keynote Speaker – The Honorable Tim Kaine, US Senator from Virginia

11:35 Panel – Made Here, Owned Here: Employee Ownership in Manufacturing

- **Douglas Kruse (opening remarks)**, Research Director, Institute for the Study of Employee Ownership and Profit Sharing
- **Rich Cammarano**, President and CEO, Tech Etch Inc.
- **Veda Clark**, Chair of the Board of Directors, Lampin Corporation
- **Elisabeth Reynolds**, Professor of the Practice, Department of Urban Studies and Planning, MIT
- **Jack Moriarty (moderator)**, Executive Director, Lafayette Square Institute

12:30	Lunch
1:30	Keynote Speaker – Phil Reeves, Founder and Managing Partner, Apis & Heritage
1:45	Keynote Speaker – Loren Rodgers, Executive Director, National Center for Employee Ownership
2:00	Panel – Employee Ownership and Profit Sharing in Public Companies – William Castellano (opening remarks), Director, Institute for the Study of Employee Ownership and Profit Sharing, Executive Director, NJ/NY Center for Employee Ownership – Jason Kelly, Co-founder and CEO, Ginkgo Bioworks – Ethan Rouen, Associate Professor of Business Administration in the Accounting and Management Unit at Harvard Business School, Faculty Co-chair of The Ownership Project – Mary Josephs (moderator), Founder and CEO, Verit Advisors, Contributor at Forbes Magazine
2:50	Keynote Speaker – Danny Massey, Head of Strategy and Communications, Expanding ESOPs
3:00	Break
3:30	How Universal Capitalism Can Provide Economic Fairness: A Fireside Chat with Steven Hill – Steven Hill, Fellow, Rutgers Institute for the Study of Employee Ownership and Profit Sharing; Author, “Expand Social Security Now” – Maureen Conway (moderator), Vice President, The Aspen Institute; Executive Director, Economic Opportunities Program
4:00	Panel – State Innovations in Employee Ownership – The Honorable Shannon Lundgren, State Representative, Iowa – The Honorable Andrew Zwicker, State Senator, New Jersey – Hilary Abell, Chief of the Employee Ownership Division, US Department of Labor – Julien Rosenbloom (moderator), Senior Associate, Lafayette Square Institute
4:50	Closing Remarks – Gwyneth Galbraith, Vice President and Philanthropy Program Officer, JPMorganChase
5:00	End of Day One

To learn more about today’s speakers and discussions, visit as.pn/eoforum26

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