UpSkill America Education & Career Mobility Fellowship Cohort 4 Application

Applications will close on December 18th and applicants will be notified in late January.

* 1. Name

* 2. Email

3. LinkedIn Profile

* 4. Company

5. Job Title / Role

6. Time in Role

7. Primary Responsibilities - Describe your role and responsibilities, including where you sit within the organization, whether you are a people leader or individual contributor, and your key duties in connection to your company's talent and learning initiatives.

8. Select one of the following categories that highlights the primary focus of your work:

- ◯ Talent Acquisition
- ◯ Early Careers (Internship, Apprenticeship, etc.)
- ◯ Education Benefit Program Administration
- ◯ Learning and Development
- ◯ Human Resources / Talent Management
- ◯ Workforce Planning and Strategy
- ◯ Other (please specify)

9. How would you rate the maturity of your organization's work in your space?

- ◯ Untested - our efforts are still under development
- ◯ New - our efforts are just getting off the ground
- ◯ Solid - our efforts are underway and making progress against goals
- ◯ Mature - our efforts are creating measurable impact for our organization
- ◯ Very mature - our efforts are long-standing and have exemplary outcomes

10. What is your proudest accomplishment in your role? This can be a project you led, something to which you contributed, a policy change you gathered evidence for, or any other outcome.

11. Pathway to Role - Describe how you came into this role, including past roles or experiences, business decisions, and/or other factors that drew you to your current role.

12. What are your broader career goals? What kind of roles are you interested in holding in the future?

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13. Problem of Practice - Fellowship learning and activities are designed to help Fellows solve problems and make progress against their goals. What is a problem of practice that you are currently challenged by? This should be a substantive, "thorny" question or problem that, once solved, would be significant to you, your workload, and your program/department success.

14. What is your biggest challenge in your role, and how would participation in the Fellowship help you?

15. What do you hope to gain from this Fellowship opportunity?

16. What experiences, knowledge, or insights do you hope to share with other Fellows?

17. What would be the ideal impact on your career from this fellowship?

- ◯ Development in Current Role
- ◯ Promotion in Current Role
- ◯ Different Role at Current Company
- ◯ Job Change

18. What does work-based learning look like at your organization? List all activities your company leverages (ex: internship, apprenticeship, etc)

19. How would you like to share your perspective as a part of the Fellowship?

- ◯ Write a blog or short piece on work underway at your organization
- ◯ Contribute to a broader piece with other Fellows, facilitated by UpSkill America
- ◯ Enable a case study on the company’s WBL and upskilling programming, developed by UpSkill staff.

20. How did you find out about the Fellowship?

- ◯ Human Potential Network/Human Potential Summit
- ◯ UpSkill America Employer Partner Network
- ◯ Alumni Referral
- ◯ Guild Opportunity Summit
- ◯ LinkedIn
- ◯ Other (please specify)

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21. Gender Identity

22. Race/Ethnicity

23. Age Range

24. Education

25. Have you directed your sponsor to the required sponsorship form?

- ◯ Yes
- ◯ No

26. Signature - By signing here, you attest that the information you provided here is accurate, and that you are available to attend in-person gatherings of the Fellowship, scheduled for:
February 17 - 19, 2027 in Indianapolis, IN
June 2027 in Denver, CO
October 2027 in coordination with Human Potential Summit

27. Please upload a headshot, for use in Fellowship communication materials.

Choose File Choose File No file chosen