

**BRIEFING BOOK
TABLE OF CONTENTS**

I. Agenda

II. Participant List

III. Participant Biographies

IV. Snapshot of Health Worker Migration

V. Council Documents

- i. Overview of the Council
- ii. List of Council Members
- iii. The Council Mandate
- iv. Council Memo from Madrid to M.Chan 2010
- v. Council Memo to President Obama 2010
- vi. Health Worker Migration Global Policy Advisory Council Proposed Framework for Assessment of the WHO Code of Practice

VI. Health Worker Migration Initiative Activities

- i. The Health Worker Migration Innovations Award
- ii. Council Conversation Series: Stories and Solutions Concept Note
- iii. The Face of the Global Health Workforce Concept Note
- iv. Ibadat S. Dhillon, Margaret E. Clark, Robert H. Kapp. *Innovations in Cooperation: A Guidebook on Bilateral Agreements to Address Health Worker Migration: 2010.*

VII. WHO/GHWA Documents

- i. The WHO Global Code of Practice on the International Recruitment of Health Personnel
- ii. WHO Implementation Strategies
- iii. GHWA: Country Coordination and Facilitation – Principles and Process
- iv. WHO: Increasing Access to Health Workers in Remote and Rural Areas Through Improved Retention; Executive Summary

VIII. Reports, Research and Relevant Articles

- i. Jennifer S. Edge, Steven J. Hoffman. *Empirical Impact Evaluation of the WHO Global Code of Practice on the International Recruitment of Health Personnel (2010) on Government, Civil Society and Private Sectors in Australia, Canada, United Kingdom and United States of America: 2011.*
- ii. James Buchan, Barbara McPake, Kwadwo Mensah, and George Rae. *Does a code make a difference – assessing the English code of practice on international recruitment*, Human Resources for Health: 2009.
- iii. Edward Salsberg. HRSA, "International Migration of Health Workers", APHA 2011 Presentation.
- iv. Internationale Organisatie voor Migratie. "Migration and Development: MIDA Ghana Health Project": 2010.
- v. Internationale Organisatie voor Migratie. Excerpt of "Migration for Development in the Horn of Africa - Health Expertise from the Somali Diaspora in Finland", 2009.
- vi. Paula O'Brien, Lawrence O. Gostin. Executive Summary, *Health Worker Shortage and Global Justice*, Milbank Memorial Fund: 2011.
- vii. Dr. Elsheikh Badr. "Migration of Health Professionals in Sudan– Need for a National Policy?" Sudanese Journal of Public Health: 2011.
- viii. Julio Frenk, Lincoln Chen, et al. "Health professionals for a new century: transforming education to strengthen health systems in an interdependent world", *Lancet*: 2010.

- ix. Sarah Kliff. "Obama administration to announce effort to expand health-care workforce", *Washington Post*. 2011.
- x. Edward J. Mills, et al. "The financial cost of doctors emigrating from sub-Saharan Africa: human capital analysis", *BMJ*: 2011.
- xi. James Buchan. "The financial cost of doctors emigrating from sub-Saharan Africa", *BMJ*: 2011.
- xii. Fitzhugh Mullan, Seble Frehywot, Francis Omaswa, et al. "Medical Schools in sub-Saharan Africa", *Lancet*. 2010.
- xiii. Allyn Taylor and Ibadat Dhillon. "The WHO Global Code of Practice on the International Recruitment of Health Personell: The Evolution of Global Health Diplomacy", *Global Health Governance, Volume V, NO. 1*: 2011.